

Board Certified Pediatrician, Fellow of the American Academy of Pediatrics with over 20 years of clinical and management experience. Founded single practice group with a philosophy of providing comprehensive and enhanced pediatric primary care with a focus on mental and behavioral health within an integrative medical and community framework.

Licensures and Certifications

American Board of Pediatrics Certified (1998, Recertified 2017) Illinois Medical License since 1995 Peruvian Medical Association License since 1992

Education & Training

Neonatology Fellowship Lutheran General Hospital, Park Ridge, Illinois	1998-2000
Pediatric Residency Cook County Hospital, Chicago, Illinois	1995-1998
Medical School Cayetano Heredia University, Lima, Peru	1982-1990

Work Experience

A to Z Pediatric and Youth Healthcare Addison and Brookfield IL. Founder and President

2010-Present

• Opened solo practice with a philosophy to incorporate mental and behavioral health in pediatric primary care within the medical home model framework, a model that then evolved to include a medical integrative approach as well.

- Over the first 3 yrs practice grew to 4 providers and opened a second office in 2015 with a population of 6000 patients, delivering more than 15000 visits per year.
- 10-15% of visits for mental health (ADHD, Learning Disability, Behavioral Problems, and Mood Disorders)
- 80% of patients are Medicaid recipients and on Managed Care.

Aliaga Medical Center Chicago

2006-2015

Private Practice

- Provided comprehensive primary care to over 1800 patients with over 7,000 visits/encounters annually.
- Implemented patient centered Medical Home model with emphasis on providing 'Enhanced Pediatric Primary Care'
- Practice consistently achieved high marks for HEDIS measures quality assurance ranking in the top 10th percentile among Illinois Primary Care Providers, in 7 out of 10 quality measures such as asthma care, immunization rates, developmental screenings, well child visits, post partum depression screenings, etc, (Provider Performance Reports from Illinois Health Connect 'IHC', 2009-13.)
- Applied and awarded grant funding to implement "Reach Out and Read" program designed to promote early literacy in children.
- Special interest: Obesity, Mental Health Care Behavioral Development Pediatrics, and early literacy.

Alivio Medical Center Community Health Center; Chicago, Illinois 2000-2006 Medical Director: May 2002 to January 2005

- Oversaw clinical operations of a multisite Community Health Center that served over 15,000 patients with 65,000 encounters per year, supervising 14 full time providers in primary care among pediatricians, family practice and Ob-Gyne providers as well as midlevels
- Participated in planning and formulation of the annual budget and triennial strategic planning as a member of the senior management team.
- Responsible for the implementation and oversight of the 330 Federal Grant for uncompensated medical care provided to the uninsured.
- Managed the Quality Assurance (QA) and Quality Improvement (QI) programs, which included the redesign of several clinic protocols.
 - I.e. redesign of the Peer Review and Provider Performance Appraisal program,
 - Monitored the outcomes and collection of data for Risk Management (in particular in OB-Gyn practice). Which allowed for the evaluation of objective data to comprehensively measure the clinical work of providers.
 - Implemented a periodic patient satisfaction survey and report card system to give feedback on productivity, quality of care and patient satisfaction.
- Supervised implementation of QI project of influenza immunization among elderly patients, that resulted in a significant increase in immunization rates, for which the organization received a statewide award through the Reducing Ethnic an Adult Disparities in Immunization Initiative (READII) program of the CDC.
- Introduced Clinical Microsystems management model in 2004-2005 to improve clinical productivity and quality of care.
- Designed and implemented a hospitalist model which significantly increased provider clinical time and productivity.
- Designed and implemented Newborn care delivery system around nursing model, this resulted in improved continuity of care, breast feeding rates and cost effectiveness.
- Supervised the rebuilding and redesign of the Midwifery Program which went from having 2 midwifes to 6 full time midwifes serving approximately 100 deliveries per month.
- Developed a pharmacy project using the 403b federal program for discount medications, which resulted in the opening of an in-house pharmacy in 2006.
- Collaborated with the UIC Women Mental Health Program in the development of a Post Partum Depression project which allowed Alivio Medical Center to be a pioneer in implementing post partum depression screening as part of the scope of primary care.
- Collaborated with the Joint Commission for accreditation process that was achieved in 2003.

Staff Pediatrician: April 2000- March 2006

- Provided ambulatory and on-call care as well hospital visits.
- Wrote and awarded grant for Early Literacy Promotion, "Reach Out and Read" in 2001 which allowed the distribution of over 2000 books by providers among children between 6 month and 5 years during well child visits.
- Developed an Obesity Prevention and Management Program that established the measurement of BMI and counseling as part of the well child visits (grant recipient Chicago Consortium to Lower Obesity in Chicago Children (CLOCC) 2005.

Mount Sinai Hospital, Chicago Illinois 2001-2002

NICU On Call Physician

- Provided specialized on call care at a level III Neonatal Intensive Care Unit.
- Admitted high risk neonates and performed procedures such as central line placement, intubations, and management of critically ill newborns in respiratory support with conventional and high frequency ventilation. Provided follow up of recovering infants and nutritional management of fetal growers.
- Consulted high risk deliveries and cesarean sections.
- Provided perinatal consulting of high-risk pregnancies.

Lutheran General Hospital, Park Ridge, Illinois1998-2000Neonatology Fellow1998-2000

- Trained at a comprehensive Clinical program encompassing full scope services for critically ill newborns in a major suburban tertiary referral center.
- Headed a QI Project to address the ventilatory management of extremely premature infants, this resulted in the design and implementation of a protocol to improve the clinical outcomes of micro preemies on ventilatory support.

Cook County Hospital Pediatric Resident

- Trained in 'in-patient' and 'out-patient' clinical rotations at a major inner city hospital that served a large uninsured population from different ethnic groups.
- Provided supervision of medical students and junior residents.
- Ranked in top 10 percentile of 1998 graduating class.

Santa Clotilde Health Center, Amazon Rain Forest, Peru1993-1995Mandatory Public Health Service1993-1995

Resident Physician

- Provided general medical care (with internal medicine, pediatric, obstetrical and surgical responsibilities) in an outpatient and inpatient 20 bed rural hospital in the Peruvian Rain Forest
- Implemented public health interventions (immunization campaigns and sanitation projects) to improve health status of the communities that lived on the Napo River, a major affluent to the Amazon.
- Implemented Hepatitis B vaccines for the first time to control deadly fulminant hepatitis B disease in nearby villages that resulted in the mortality reduction of this condition.
- Designed and supervised the implementation of a *Promotores de Salud (health workers)* system with local villagers which allowed the better coordination of public health campaigns.

Nutritional Research Institute, Lima Peru Resident Physician.

1990-1993

1995-1998

- Provided medical care to in-patient and out-patient children with severe malnutrition
- Participated as resident physician in the implementation of research protocols for in-patient patients with malnutrition and/or diarrhea.
- Researched association between parasitosis and malnutrition

Continuing Education

- Medical Director Orientation Seminar, National Association of Community Health Centers (NACHC), New Orleans, Louisiana, 2002
- Physicians in Management Seminar, American College of Physician Executives, Chicago, IL, 2003
- Financial Decision Making Seminar, American College of Physicians Executives, Chicago, IL 2004
- Principles of Management in Public Health at the School of Public Health of the University of Illinois. Chicago, Fall of 2004.

Associations and Certifications

American Board of Pediatrics. American Academy Pediatrics Society for Developmental and Behavioral Pediatrics National Association of Community Health Centers Midwest Clinician Network Illinois Primary Health Care Association American College of Physician Executives Society for Developmental and Behavioral Pediatrics

Presentations in media and Community Events

- Obesity in children. *Nuestros Niños (Our Children)*, Spanish show in Chanel 11, hosted by Zoraida Zambolin, 2001.
- Sleep problems in Children. Telemundo Noticias, Chanel 44. Segment interview by Tsi Tsi Ki Romo, 2008.
- Raising awareness of Obesity and Type II diabetes in children. Community Presentation. Lutheran Family and Child Services, Chicago 2010.

References

Available upon request