



Legislation Details (With Text)

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File created:	3/9/2023	In control:	Finance Committee
On agenda:	3/14/2023	Final action:	3/14/2023
Title:	FI-R-0019A-22 - Amendment to the Collective Bargaining Agreement between the County of DuPage and American Federation of State, County and Municipal Employees (AFSCME), Council 31. (Care Center)		
Attachments:	1. Union Signed - DRAFT promotions wage increase MOU 02.2023		

Date	Ver.	Action By	Action	Result
3/14/2023	1	Finance Committee	Approved	Pass
3/14/2023	1	DuPage County Board		

FI-R-0019A-22

AMENDMENT TO THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE COUNTY OF DUPAGE AND AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/*et seq.*) has established regulations regarding union recognition and collective bargaining in the State of Illinois, and

WHEREAS, the group of AFSCME employees in the DuPage County Care Center did authorize the American Federation of State, County and Municipal Employees (AFSCME), Council 31 as their exclusive bargaining agent under the terms and conditions of the Act, and

WHEREAS, the American Federation of State, County and Municipal Employees (AFSCME), Council 31 and County of DuPage, DuPage Care Center entered into a Collective Bargaining Agreement on December 14, 2021, and

WHEREAS, the County of DuPage and the American Federation of State, County and Municipal Employees have bargained in good faith to reach an agreement on an amendment to Article 25, Section 25.1 of said Collective Bargaining Agreement regarding promotion pay to Care Center Employees when and where applicable, and,

WHEREAS, the Amendment was executed by AFSCME on March 6, 2023.

NOW THEREFORE, BE IT RESOLVED, that the DuPage County Board does hereby ratify and adopt the Amendment to the Collective Bargaining Agreement attached to this Resolution between the County of DuPage and the American Federation of State, County and Municipal Employees (AFSCME), Council 31.

BE IT FURTHER RESOLVED that the County Board Chairman be authorized to execute said Amendment attached hereto, and

BE IT FURTHER RESOLVED that the County Clerk transmit a copy of this resolution to the Human Resources Department, County Board Office, and the Care Center.

Enacted and approved this 14th of March, 2023 at Wheaton, Illinois.

DEBORAH A. CONROY, CHAIR
DU PAGE COUNTY BOARD

Attest: _____

JEAN KACZMAREK, COUNTY CLERK