

Melinda Finch DNPc, MSN, BA, RNC-OB

Aurora, Illinois 60502

OBJECTIVE

Highly motivated and experienced professional seeking a leadership role where I can utilize my expertise in identifying and addressing the social and health needs of vulnerable communities. Dedicated to directing program teams towards achieving goals aligned with business development strategies, fostering partnerships, and ensuring optimal program outcomes. Passionate about creating positive impact by developing and implementing comprehensive program plans, managing resources effectively, and fostering collaboration among internal and external stakeholders. Ready to leverage my leadership skills to drive program success and make meaningful contributions to improving organizational success.

EDUCATION

Doctorate in Nursing (DNP), Lewis University – Oak Brook, Illinois August 2024 completion
Masters of Nursing – Health Care Systems Management, Loyola University New Orleans – New Orleans, LA
Associate Degree in Nursing, Waubensee Community College – Sugar Grove, Illinois
Bachelor of Arts in Business and Economics, Benedictine University – Lisle, Illinois

CERTIFICATIONS AND AWARDS

Registered Nurse Licensure in Illinois, Texas, and Wisconsin
IBHE Nurse Educator Fellowship Grant Award 2024
Presented Independent Research, State of Wisconsin Association of Neonatal Nurses National Conference, 2024
Presented Independent Research, Wisconsin League for Nursing 2024 Spring Conference, April 2024
Featured Faculty Member 2015
Phi Theta Kappa Certified Leadership Development Studies Faculty 2014
RNC-OB – Inpatient Obstetric Nursing
CPR

WORK EXPERIENCE

Oak Point University - Oak Brook, Illinois
Assistant Professor, August 2022 – Present
Responsible for teaching undergraduate BSN students didactic, clinical, and simulation-based education. Also serves as course coordinator for Nursing Care of Children and Families and Health Assessment courses. Additionally, I was involved in writing for HLC and CCNE Accreditation.

National Lewis University – Chicago, Illinois
Subject Matter Expert, October 2023 – Present
Prepare original courses for Community Health, Professional Issues in Nursing, and Obstetrics and Gynecology in both online and face-to-face formats in the BSN program.

DuPage County Board of Health
Board Member, June 2012 – present
Currently serving a fourth 3-year term that expires in 2024.
Responsible for managing the financial operations, including overseeing the annual budget currently at 135 million dollars, providing overall strategic direction for the DuPage County Health Department, and serving as an Executive Director Search Committee member.

CASA Kane County - Geneva Illinois
Guardian Ad Litem, April 2022 – August 2023
Court-appointed guardian ad litem – Case completed August 2023. Perform home visits, evaluate medical reports, and work with state agencies as a guardian to advocate for foster children. Prepared and presented reports to the court on their behalf.

Aurora University – Aurora, Illinois

Assistant Professor of Nursing, August 2019 – August 2022

Provided didactic education and was the course coordinator for NCLEX review, Health Assessment, and Nursing Care of the Family (OB) courses. Additionally, chaired the Curriculum Committee and Professional Practice Review Committee, overseeing the systematic evaluation of the program and its outcomes and progress to ensure the maintenance of course and program-level objectives.

Kishwaukee College – Malta, Illinois

Dean, Office of Instruction

Director of Nursing, June 2018 – August 2019

As the overseer of various healthcare education programs, I managed a diverse portfolio, including an associate degree nursing program catering to 160 students annually, alongside Massage Therapy, Medical Assistant, Basic Nurse Assistant (BNA), EMT, EMS, and Radiology Technology programs. This encompassed the comprehensive administration of budgetary affairs. I maintained ACEN nursing program accreditation through a multifaceted approach involving program enhancement, advisory services, and faculty enrichment. Additionally, I supervised accreditation initiatives for EMS, Radiology, Massage Therapy, and BNA programs. I spearheaded the development and execution of a pioneering dual enrollment model for RN-BSN completion in collaboration with Northern Illinois University. Secured three grants from the Illinois Board of Higher Education, including those for simulation, retention, and leadership, underscoring my commitment to program enhancement. Responding to regional demands, I introduced a part-time evening weekend nursing program and a medical assistant program, both commencing with their inaugural cohorts in January 2020. I conducted meticulous curriculum mapping and redesign to realign courses and address curriculum drift while aligning with the NCLEX blueprint. My responsibilities also encompassed fostering and maintaining relationships with clinical partners, resulting in the development of two new affiliation agreements. Furthermore, I orchestrated the onboarding process for faculty and students and revised the nursing handbook to ensure ongoing compliance.

Northwestern Central DuPage and Delnor Hospitals – Winfield and Geneva, Illinois

Nursing Supervisor, June 2015 – November 2020

Clinical Access Nurse, June 2016 – December 2019

Effectively oversaw hospital operations during off shifts, encompassing personnel management, coordination of Rapid Response teams and Codes, handling complaints and incident command, facilitating patient transfers, and optimizing patient placement using Milliman care guidelines. Additionally, contributed as a key member of the Magnet writing team, leading to the achievement of the 4th Magnet recognition, and served on the throughput committee, enhancing operational efficiency.

Waubensee Community College – Sugar Grove, Illinois

Assistant Professor of Nursing, August 2009 – October 2015

From August 2010 to October 2015, held a tenured position as an Assistant Professor of Nursing, leading faculty in courses such as Nursing Concepts of the Childbearing Family, Introduction to Pharmacology for Nurses, and Leadership Studies. Also served as a full-time nursing instructor from August 2009 to August 2010, teaching clinical coursework across various nursing levels. Managed and mentored approximately 150 nursing students, 40 non-nursing students, and 4 adjunct instructors annually while coordinating efforts to secure initial ACEN accreditation for the nursing program. Additionally, oversaw updating student handbooks and nursing program policies, advised the Waubensee Student Nurse Association, and established a new local chapter of the Alpha Delta Nu Nursing Honor Society. Participated in committees such as the scholarship selection committee, Outcomes Performance working group, and evaluation and testing committee. Integrated Institute of Medicine recommendations into the nursing program's curriculum and was recognized as the Featured Faculty Member in April 2015.

Elmhurst Memorial Healthcare – Elmhurst, Illinois

Clinical Resource Nurse – May 2011 – April 2014

As house supervisor, managed complete hospital operations during off shifts, overseeing bed placement for incoming and admitted patients. Served as a clinical resource for staff and facilitated communication between physicians, staff, and family members. Managed conflicts and patient issues to resolution while also coordinating patient transfers between facilities. Additionally, handled hospital-wide and local community emergencies, including rapid response calls, codes, and alerts, while overseeing incident command protocols.