



Youth Services

TO: Gina Stafford, DuPage County
FROM: Valerie Tawrel, Director of Housing

DATE: January 30, 2025
Re: CSGB Funding Request

Dear Gina,

360 Youth Services (360YS) is grateful for the opportunity to apply for CSBG funding to support the continued provision of the organization's Youth Educational and Vocational Development program serving young people who are experiencing homelessness in DuPage County.

360YS is the only housing provider in DuPage County serving youth 18-24 of all genders, gender identities and sexual orientations. The organization operates 38 beds of transitional housing, 13 beds of community-based rapid rehousing and 17 beds in its hotel-based Youth Emergency Shelter. The organization also operates Cornerstone Group Home—a residential facility for DCFS youth-in-care ages 13-17. All housing programs are based in DuPage County. Beyond safe and all-inclusive youth-specific housing, 360YS provides client-centered support services including intensive case management, residential counseling, the "Seven Challenges" evidence-based substance abuse curriculum, life skills groups, financial literacy training in partnership with HOME DuPage, and ongoing comprehensive educational and vocational support as described below:

Youth Educational and Vocational Development:

360YS believes that being prepared to obtain *and sustain* a living-wage job is the primary pathway for youth to become self-sufficient and subsequently stably housed. A significant number of youth experiencing homelessness are recovering from trauma and many are learning skills for the very first time. As a result, they require a great deal more support than other job seekers. 360YS' Educational and Vocational Development program is tailored to meet the unique needs of this population. Services include job preparation and placement, resume preparation, vocational counseling (including navigating challenges at a current job) and advocacy on behalf of youth with educators and employers, tutoring, internet access and computing equipment, clothing and transportation assistance and linkages to mainstream resources. All services are trauma-informed, client-centered and grounded in Positive Youth Development, which empowers young people to make positive and healthy choices in their lives.

Increased Needs and Challenges Due to COVID-19

The local outbreak of COVID-19 prompted job loss, vocational program delays and a pivot to e-learning for many young people in DuPage County. Four years following the height of the pandemic, youth continue to grapple with unprecedented challenges related to mental and behavioral health and wellness which can impact success in securing and sustaining education and employment goals which impact stability. 360YS continues to support young people through the challenges that the pandemic has generated. For our youth who are working on earning their

high school diploma or GED, the organization continues to partner with the College of DuPage to meet the academic needs of each individual. To date in FY24, three clients in 360YS' Transitional Housing program have received their high school diploma, an additional client will receive their diploma at the end of the summer, one client will soon receive their GED following completion of their English exam, and one client will enroll in GED classes this coming fall with the assistance of the Educational and Vocational Program Manager. Additionally, one client has received their CDL through 360YS' partnership with WorkNet DuPage and one client is currently pursuing HVAC certification.

Moreover, transportation continues to be a barrier for accessing services per the 2023 DuPage County Needs Assessment Survey (CNAS). CNAS group participants remarked that while private transportation and medical transportation programs met their needs, public transportation in DuPage County is limited, further impacting their ability to maintain employment. Through important CSBG funding, 360YS is able to provide youth with supervised rideshare transportation to work and school when no other means of transport are available, such as bus, staff transport or bicycle.

Also of note in the 2023 DuPage County CNAS is the identified primary challenge of Financial Issues, including problems with paying bills, getting clothes, shoes, or other personal items and "Budgeting and Managing Money." To address these concerns, 360YS has forged a partnership with HOME DuPage for financial literacy education, credit report education, and other pertinent consumer empowering strategies to better prepare our clients for self-sufficiency.

Homelessness has also increased per the most recent P.I.T. Count for DuPage County (312 individuals in 2023 to 480 individuals in 2024—a 54% increase)). New requests for youth and adult shelter continue to increase with waitlists holding an average of 20 youth (ages 18-24), and exceeding 300 individuals on a daily basis for emergency shelter as reported by the organization's nearest shelter partner in the DuPage area. In response, 360YS expanded accessibility in its Youth Emergency Shelter to 20 beds.

The trend of triaging more calls from more clients presenting with greater and more complex needs persists within 360YS' Youth Emergency Shelter program. To reduce the strain on Housing program staff while responding to this greater need, 360YS' Housing Division has implemented cross training among all three housing programs and acquired a more robust Youth Emergency Shelter team, including the addition of the Educational and Vocational Coordinator position, whose salary is funded under this CSBG grant and whose duties are described in the budget justification below. Through needed CSBG funding, 360YS is able to provide essential and intensive youth-focused educational and vocational supports to the most vulnerable residents of DuPage County—youth experiencing homelessness.

Expected Outcomes for the Grant Period (January 1, 2025-December 31, 2025)

360YS proposes to serve 60 youth through its Educational and Vocational Development Program during FY25.

Services	Outcomes
Coaching-Job Search	Unemployed youth will obtain employment to gain skills or income. Employed youth will retain employment for 6 months to demonstrate a more robust and sustainable job history. TARGET: Serve 30 youth with 50% success benchmark

Other Post-Secondary Support	Individuals will demonstrate progress in obtaining a high school diploma or equivalency certificate and/or progress to a post-secondary degree. Progress will be reported and assessed using the 360YS Matrix tool to document measurable objectives with a time constraint. TARGET: Assess 30 youth with 50% success benchmark
Financial Literacy	All clients will participate in HOME DuPage education services to create an Individualized Service Plan to increase efficacy in budgeting, credit score improvement and informed consumer spending. TARGET: Serve 30 youth; Assess and report via 360YS Matrix assessment tool at 30-day intervals; Work in partnership with HOME DuPage to tailor education and services
Life Skills	Individuals will demonstrate improved mental and behavioral health and wellbeing via community partners for mental health support. TARGET: Assess 30 youth with 50% success benchmark, evidenced by assessment in 360YS Matrix tool with improved ability assessment at regular intervals moving from vulnerability toward self-sufficiency
Transportation Services	Individuals will be provided with linkage to transportation services for car repair as needed. Youth will be provided with rideshares only when no other means of transport are available to support employment in early weeks of hire, or education transport when no other means are available. TARGET: Serve 30 youth with 15 successful youth outcomes
Housing - Using community partners and other 360YS funding streams	Youth experiencing homelessness will obtain safe temporary shelter. TARGET: 80% of clients who leave the program will exit to safe, stable housing via Housing Choice Vouchers, Rapid Rehousing or via self-resolving outcomes.

FY2025 DuPage County CSBG Grant Fund Application

Proposed Budget for January 1, 2025-December 31, 2025

Category	Description	Estimated Program Cost	Existing Funding	Estimated Unfunded	Requested
					Under CSBG
Personnel	Full-time Educational and Vocational Coordinator	\$53,333	\$14,400	\$38,933	\$32,136
Fees	Fees associated with skills assessment, vocational matching and GED testing	\$500	-	\$500	\$500

Supplies & Materials	Educational & Office Supplies and job-specific work clothing	\$3,500	\$2,500	\$1,000	\$1,000
Client Equipment	Tablets, laptops and temporary cell phones for educational/vocational use	\$1,500	\$1,000	\$500	\$0
Client Transportation	Bus and train passes, bikes, mileage, etc. for work and education	\$7,500	\$2,500	\$5,000	\$0
Total		\$66,333	\$20,400	\$45,933	\$33,636
Administration Cost	10% de minimis	6,633	\$2,040	4,593	\$3,364
45,933		\$72,967	\$22,440	\$45,933	\$37,000

Budget Justification

1. **Employment/Educational Coordinator: \$32,133 is requested** for salary and benefits. This position is supported by a Bachelor prepared case manager, and has experience supporting high-risk youth. This position will continue to coordinate the employment and educational support for youth across three 360YS housing programs.
2. **Fees: \$500 is requested** to partially cover fees associated with skills assessment, vocational matching and GED testing. The organization's costs have increased as it serves more youth who are entering its housing programs without secondary degrees. The remainder will be self-funded.
3. **Supplies and Materials: \$1,000 is requested** to partially cover the cost of basic clothing and materials to prepare youth for employment and school. 360YS anticipates obtaining additional support through in-kind donations.
4. **Client Equipment: \$0 is requested**— 360YS clients are using existing equipment to access the Internet for educational and vocational purposes.
5. **Client Transportation: \$0,000 is requested** for client travel to work, school and vocational training opportunities. While transportation costs have increased significantly, the organization will continue to use existing funds only when no other means of transportation are available.
6. **Administration Cost: \$3,364 is requested** for administrative costs associated with the program at the 10% de minimis election.

The total amount requested is \$37,000.

Recognizing that funding may be limited, 360YS' priority is ensuring that the Educational and

Vocational Coordinator will leverage community resources and existing organizational funding to best meet the unique and complex needs of youth clients on their journey to housing stability through educational and vocational development, income opportunities and increased life skills and self-sufficiency. 360YS looks forward to meeting proposed outcomes by utilizing the 360YS Self Sufficiently Matrix to maximize these outcomes using measurable objectives and community partnerships for cost efficiency to serve the most vulnerable residents of DuPage County.

Best regards,

Valerie Tawrel
Director of Housing
vtawrel@360youthservices.org

SELF-SUFFICIENCY MATRIX 360 Youth Services

DOMAIN	1	2	3	4	5
Income	No income or family support	inadequate income and/or inappropriate Spending. Lacks support /case management.	Meets basic needs with subsidy; - budget adherence with C.M (200% of FPG)- participates in HOME DuPage financial Literacy classes	Can meet basic needs and manage debt without assistance.	Income is sufficient, well managed; has discretionary income and is able to save.
Employment	No job and/or demonstrated job history.	Temporary, part-time or seasonal pay, no benefits Assessed for job preparation programs / eligibility. Resume completed.	Employed full time; inadequate reserves. few or no benefits. Has adequate clothing for work, footwear.	Employed full time with adequate pay - cash reserves verified.- stable employment for 6 mos.	Maintains permanent employment with adequate income and benefits - self reported post discharge.
Housing	"Literally Homeless" as defined by HUD or imminent risk of homelessness : documentation provided.	In transitional housing via 360 YS THP: current rent is paid at 100% Has time constraint of 18-24mos. before discharge. Unable to sustain independently.	Continues as program participant. Improved but limited ability to self- sustain FMR	Demonstrates ability to self-sustain housing independently with minimal fiscal support.	Reports safe, adequate, unsubsidized housing at benchmark of 6 -12 mos post discharge from THP
Food & Clothing	No food or means to prepare it. Relies to a significant degree on sources of free food. (pantries) Lacks sufficient clothing for elements- footwear.	Has means to prepare meals as THP resident Main stream benefits recipient has received adequate clothing via community resources or agency funding.	Can meet basic food/ clothing needs with case management/ budgeting/ nutritional education resources.	Can meet basic food needs without assistance, or with minimal assistance.	Can choose to purchase groceries/ shop for wardrobe, and plan meals independently.
Education	Literacy problems and/or no high school diploma/GED are serious barriers to employment.	Enrolled in literacy and/or PED program OR HS (via McKinneyvento liaison) alternative Has IEP	Has GED- tutoring/ HS Diploma or on course for Pending completion identifying higher education Programs : FAFSA application assistance	identified higher learning institution /trade program assisted by ed /voc coordinator in application w/ worknet employment program.	Reports ongoing progression for completion in desired skilled trade program or higher education program. 6-12 mos post discharge
Legal	Current outstanding tickets or warrants. License suspended.	Current charges/trial pending, noncompliance with Probation/parole.	Fully compliant with probation/parole terms. Assisted with expungement if applicable. License reinstatement in process.	Has successfully completed probation/parole within past 12 months, no new charges filed. Has a reinstated license.	No active criminal justice involvement in more than 12 months post discharge from THP

Health Care Physical SUD/Mental	<p>No medical coverage with immediate need. - may need prescription medication.</p> <ul style="list-style-type: none"> Physical. Mental Health S.U.D 	<p>No medical coverage and great difficulty accessing medical care when needed no monetary resources for self-pay. Must utilize ER only for life threatening circumstances as non-insured patient.</p>	<p>Has received assistance to apply for Main Stream benefits (Medicaid) if applicable May need assistance navigating PCP / MH providers and appointment making - prescription assistance</p>	<p>Medicaid services obtained, or covered by employer based insurance Needs minimal assistance with making appointments. PCP established MH / SUD provider linkage provided if applicable. Peer support resources identified. (NAM! DuPage) ANNA - Alano</p>	<p>Covered by affordable, adequate health insurance either via personal employment or Medicaid. Self-sufficient in making appointments - routine follow up.</p>
Life Skills	<p>Unable to meet basic needs such as hygiene, food, activities of daily living. <i>REFER to Community resources for appropriate care not met in THP Programming. If due to disability- DuPage Health Department - SOAR case management.- SSD!</i></p>	<p>Can meet a few but not all needs of daily living without assistance. <i>May need to refer out to Community resources for appropriate supportive services if due to disability.</i></p>	<p>Can meet most but not all daily living needs without Assistance, including case management and education on cleaning, food prep, and self-care.</p>	<p>Able to meet all basic needs of daily living with minimal assistance - THP apartment is cleaned upon weekly unit checks. Minimal support needed for food purchase and prep.</p>	<p>Able to provide beyond basic needs of daily living per self-report 6-12 mos post discharge from THP.</p>
Mobility	<p>No access to transportation, public or private; may have car that is inoperable. Lacks means to access public transport/ ride share.</p>	<p>Transportation is available, unaffordable; may have car but no insurance, license Needs 100% support for ride share costs (UBER or bus pass) and education on utilization of public transport. Receives transportation via case manager/ agency vehicle if urgent - has been offered bicycle via agency donation.</p>	<p>Transportation (ride share/bus) is available and can be afforded via self-sufficient means for work only. Has been provided assistance with obtaining license if needed. Budget help for down payment and/or repairs on vehicle and/or linkage with community resources for car donation/repairs) ex. Loaves & Fishes</p>	<p>Preferred mode of transportation regularly used for both work or leisure purposes - if applicable, has made progress on down payment or linkage with community resources via case management.</p>	<p>Personal transportation has been identified and secured - self reports insurance and licensed without difficulty post discharge.</p>

Bench Marks - Time Line:

Assessment: Scale 1-5 : Within 30 days of admit

Reassess: Scale 1-5 at recertification.

