



**DUPAGE
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**Workforce
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Memo

Date: March 24, 2026
To: Economic Development Committee
From: Nicolas J. Webb, Business Services Representative, DuPage Workforce Development Division
RE: Incumbent Worker Training Application – KAAM Spas dba Hand & Stone

Hand & Stone Massage and Facial Spa provides massage and facial services while also offering retail products to clients. Training will equip employees with the skills needed to pursue advancement opportunities within the company. As team members develop additional competencies, they will be able to expand the range of services they provide, increasing both their value to clients and their earning potential.

Training will be essential for all positions to ensure client expectations are consistently met and service quality remains high.

Training covers specific massage techniques as well as massage therapist certification.

Notes:

- * KAAM Spas dba Hand & Stone — 40 Employees
- * Located in Naperville, Illinois
- * Number of Incumbent Workers to be Trained: 30
- * Total Amount Approved: \$25,000.00