

DAVID SCHAR

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EXPERIENCE

Chief of Police
Winfield Police Department, Winfield, Illinois
May, 2015 – Present

Responsible for all aspects of administration, planning, directing, and supervising the operations of the Police Department including, but not limited to, providing the full spectrum of law enforcement services to the residents and guests of Winfield, developing the best possible team of employees to accomplish the mission of the Village and the Department, seek to improve existing systems, methods and processes to provide for the most efficient and effective operation, provide highly responsible and complex administrative support to the Village Manager, provide responsive, courteous and efficient service to Village residents and the general public, and interact effectively with other Village Department Heads as a member of the management team.

- Assume full management responsibility for all Police Department services and activities including patrol, investigations, communications, records and related law enforcement activities; develop, recommend and administer policies, procedures and general and special orders.
- Manage the development and implementation of Police Department goals, objectives, policies, and priorities for each assigned service area; establish, within Village policy, appropriate service and staffing levels; allocate resources accordingly.
- Continuously monitor and evaluate the efficiency and effectiveness of service delivery methods and procedures; assess and monitor workload, administrative and support systems, and internal reporting relationships; identify opportunities for improvement; direct the implementation of changes.
- Manage and participate in the development and administration of the Police Department budget; direct the forecast of additional funds needed for staffing, vehicles, materials, capital improvement equipment, facilities, and programs, and supplies; direct the monitoring of and approve expenditures; direct the preparation of and implement budgetary adjustments as necessary.
- Allocate funds to the respective work units within the Police Department. Facilitate the establishment of goals and priorities for all work units.
- Aggressively seek, prepare applications, and if awarded monitor and implement grants from federal/state agencies in relation to capital improvement projects.
- Monitor trends and patterns of criminal activity; develop and implement programs and strategies that are responsive to the public safety needs of the community.
- Prepare the Police Department annual report, state crime reports, and other reports as directed or required.
- Provide responsible staff assistance to the Village Manager and Village Board; prepare and present reports and other necessary correspondence.

- Coordinate Police Department activities with those of other departments and outside agencies and organizations; provide staff assistance to the Village Manager and Village Board; prepare and present staff reports and other necessary correspondence.
- Plan, direct and coordinate, directly or through subordinate level managers, the Police Department's work plan; meet with staff to identify and resolve problems; assign projects and programmatic areas of responsibility; review and evaluate work methods and procedures.
- Select, train, motivate and evaluate Police Department personnel; provide or coordinate staff training; work with employees to correct deficiencies; implement discipline and termination procedures; direct personnel investigations regarding police actions.
- Serve as management representative in collective bargaining negotiations; administer and enforce union contract provisions.
- Direct and oversee the investigation of complaints against Police personnel.
- Provide training and guidance toward the development of employees.
- Represent the Police Department to other Village departments, elected officials and outside agencies; explain and justify Police Department programs, policies, and activities; negotiate and resolve sensitive, significant and controversial issues.
- Respond to citizen inquiries and resolve difficult and sensitive complaints; develop policy regarding interactions with media personnel.
- Coordinate communication with the news media regarding police activities.
- Ensure all subordinate supervisors and personnel are knowledgeable of external communication policies and protocol.
- Attend Village Board meetings and workshops as required; advise Board on Police Department activities, programs and services.

EDUCATION

Master of Arts in Organizational Leadership

Judson University, Elgin, Illinois

Bachelor of Arts in Business Management

Benedictine University, Lisle, Illinois

Associates Degree in Criminal Justice

College of DuPage, Glen Ellyn, Illinois

Northwestern University, Evanston, Illinois

Traffic Institute:

School of Police Staff and Command (2003)

Supervision of Police Personnel (2000)

Federal Bureau of Investigations

Midwest Law Enforcement Executives Development Program

Illinois State Police Academy, Springfield, Illinois
Law Enforcement Academy

National Incident Management Training
100, 200, 400, 700, 800

MEMBERSHIPS

Member of Illinois Chief of Police Association 2009 - Present

Member of DuPage County Chief of Police Association 2009 - Present

DuPage County Emergency Telephone System Board 2019 - Present

DuPage Chief of Police Association Executive Committee Member 2019 – Present

DuPage Metropolitan Enforcement Group (DuMeg) Executive Board 2020 - Present

Chairman DuComm Chief's Operations Committee 2019 – 2023

Vice-Chairman DuComm Chief's Executive Committee 2023 - Present