

ATTACHMENT I

2026 Plan Year

Prices listed are "total" monthly employee costs

Medical/Rx			
HMO BA	2025	2026	Difference
Employee	\$130.00	\$136.50	\$6.50
Employee + Spouse	\$288.09	\$302.49	\$14.40
Employee + Children	\$305.19	\$320.45	\$15.26
Employee + Family	\$420.56	\$441.59	\$21.03
PPO 1	2025	2026	Difference
Employee	\$284.52	\$298.74	\$14.22
Employee + Spouse	\$840.75	\$882.79	\$42.04
Employee + Children	\$806.46	\$846.78	\$40.32
Employee + Family	\$1,236.88	\$1,298.73	\$61.85
Blue Choice PPO	2025	2026	Difference
Employee	\$269.79	\$283.28	\$13.49
Employee + Spouse	\$794.84	\$834.58	\$39.74
Employee + Children	\$762.48	\$800.60	\$38.12
Employee + Family	\$1,168.76	\$1,227.20	\$58.44
PPO HSA	2025	2026	Difference
Employee	\$234.02	\$245.72	\$11.70
Employee + Spouse	\$592.08	\$621.68	\$29.60
Employee + Children	\$568.22	\$596.63	\$28.41
Employee + Family	\$867.93	\$911.33	\$43.40

Dental			
Dental	2025	2026	Difference
Employee	\$22.01	\$24.21	\$2.20
Employee + Family	\$60.52	\$66.57	\$6.05

Vision			
Vision	2025	2026	Difference
Employee	\$3.96	\$3.96	\$0.00
Employee + Family	\$9.47	\$9.47	\$0.00

Surcharge Programs			
Surcharges	2025	2026	Difference
Tobacco Surcharge	\$75.00	\$75.00	\$0.00
Spousal Surcharge	\$150.00	\$150.00	\$0.00