

**Payroll Escalation Table
Fixed Raises
DLM 2.80**

FIRM NAME Alfred Benesch and Company
PRIME/SUPPLEMENT 2

DATE 04/10/26
PTB NO. _____

CONTRACT TERM 36 MONTHS
START DATE 4/1/2026
RAISE DATE 1/1/2027

OVERHEAD RATE 163.31%
COMPLEXITY FACTOR _____
% OF RAISE 3.00%

ESCALATION PER YEAR

4/1/2026 - 1/1/2027	1/2/2027 - 1/1/2028	1/2/2028 - 1/1/2029	1/2/2029 - 4/1/2029	
9 ----- 36	12 ----- 36	12 ----- 36	3 ----- 36	
= 25.00%	= 34.33%	= 35.36%	= 9.11%	
= 1.0380				
The total escalation for this project would be:				3.80%

Payroll Rates

FIRM NAME Alfred Benesch and Company **DATE** 04/10/26
PRIME/SUPPLEMENT 2
PTB NO. _____

ESCALATION FACTOR **3.80%**

CLASSIFICATION	CURRENT RATE	ESCALATED RATE
Division Manager	\$90.00	\$78.00
Group Manager	\$90.00	\$78.00
Sr Project Manager	\$88.17	\$78.00
Project Manager II	\$80.44	\$78.00
Project Manager I	\$68.17	\$70.76
Sr Technical Manager	\$90.00	\$78.00
Technical Manager II	\$76.33	\$78.00
Technical Manager I	\$65.10	\$67.58
Project Engineer II	\$56.38	\$58.52
Project Engineer I	\$51.00	\$52.94
Senior Designer I	\$55.00	\$57.09
Designer II	\$46.94	\$48.72
Designer I	\$39.64	\$41.15
Planner I	\$34.50	\$35.81
Sr Technical Specialist	\$61.50	\$63.84
Technical Specialist I	\$34.50	\$35.81
Sr Technologist	\$60.00	\$62.28
Survey Manager	\$69.60	\$72.25
Survey Specialist II	\$51.80	\$53.77
Project Analyst	\$52.00	\$53.98
Project Assistant II	\$37.20	\$38.61
Intern	\$25.86	\$26.84



Direct Costs Check Sheet

Prime Consultant Name	PTB Number	State Job Number(s)
Benesch		
<input type="checkbox"/> Prime <input checked="" type="checkbox"/> Supplement		Date <u>02/24/26</u>

Consultant

Item	Allowable	Utilize <small>W.O. Only</small>	Quantity <small>J.S. Only</small>	Contract Rate	Total
Per Diem <small>(per GOVERNOR'S TRAVEL CONTROL BOARD)</small>	Up to state rate maximum	<input type="checkbox"/>			
Lodging <small>(per GOVERNOR'S TRAVEL CONTROL BOARD)</small>	Actual cost (Up to state rate maximum)	<input type="checkbox"/>			
Lodging Taxes and Fees <small>(per GOVERNOR'S TRAVEL CONTROL BOARD)</small>	Actual cost	<input type="checkbox"/>			
Air Fare	Coach rate, actual cost, requires minimum two weeks' notice, with prior IDOT approval	<input type="checkbox"/>			
Vehicle Mileage <small>(per GOVERNOR'S TRAVEL CONTROL BOARD)</small>	Up to state rate maximum	<input type="checkbox"/>			
Vehicle Owned or Leased	\$32.50/half day (4 hours or less) or \$65/full day	<input type="checkbox"/>	3	\$65.00	\$195.00
Vehicle Rental	Actual cost (Up to \$55/day)	<input type="checkbox"/>			
Rental Vehicle Fuel	Actual cost (Submit supporting documentation)	<input type="checkbox"/>			
Tolls	Actual cost	<input type="checkbox"/>			
Parking	Actual cost	<input type="checkbox"/>			
Overtime	Premium portion (Submit supporting documentation)	<input type="checkbox"/>			
Shift Differential	Actual cost (Based on firm's policy)	<input type="checkbox"/>			
Overnight Delivery/Postage/Courier Service	Actual cost (Submit supporting documentation)	<input type="checkbox"/>	3	\$100.00	\$300.00
Copies of Deliverables/Mylars (In-house)	Actual cost (Submit supporting documentation)	<input type="checkbox"/>			
Copies of Deliverables/Mylars (Outside)	Actual cost (Submit supporting documentation)	<input type="checkbox"/>			
Project Specific Insurance	Actual cost	<input type="checkbox"/>			
Monuments (Permanent)	Actual cost	<input type="checkbox"/>			
Photo Processing	Actual cost	<input type="checkbox"/>			
2-Way Radio (Survey or Phase III Only)	Actual cost	<input type="checkbox"/>			
Telephone Usage (Traffic System Monitoring Only)	Actual cost	<input type="checkbox"/>			

Item	Allowable	Utilize W.O. Only	Quantity J.S. Only	Contract Rate	Total
CADD	Actual cost (Max \$15/hour)	<input type="checkbox"/>			
Website	Actual cost (Submit supporting documentation)	<input type="checkbox"/>			
Advertisements	Actual cost (Submit supporting documentation)	<input type="checkbox"/>			
Public Meeting Facility Rental	Actual cost (Submit supporting documentation)	<input type="checkbox"/>			
Public Meeting Exhibits/Renderings & Equipment	Actual cost (Submit supporting documentation)	<input type="checkbox"/>	1	\$2,650.00	\$2,650.00
Recording Fees	Actual cost	<input type="checkbox"/>			
Transcriptions (specific to project)	Actual cost	<input type="checkbox"/>			
Courthouse Fees	Actual cost	<input type="checkbox"/>			
Storm Sewer Cleaning and Televising	Actual cost (Requires 2-3 quotes with IDOT approval)	<input type="checkbox"/>			
Traffic Control and Protection	Actual cost (Requires 2-3 quotes with IDOT approval)	<input type="checkbox"/>			
Aerial Photography and Mapping	Actual cost (Requires 2-3 quotes with IDOT approval)	<input type="checkbox"/>			
Utility Exploratory Trenching	Actual cost (Requires 2-3 quotes with IDOT approval)	<input type="checkbox"/>			
Testing of Soil Samples*	Actual cost (Provide breakdown of costs to the Department for approval)	<input type="checkbox"/>			
Lab Services*	Actual cost (Provide breakdown of cost for each lab service to the Department's PM for approval)	<input type="checkbox"/>			
Equipment and/or Specialized Equipment Rental*	Actual cost (Rental - 2-3 quotes needed / Owned - provide depreciated value for IDOT approval)	<input type="checkbox"/>			
ROW maps estimated fee request to UPRR		<input type="checkbox"/>	1	\$100.00	\$100.00
ROE application fee		<input type="checkbox"/>	1	\$100.00	\$100.00
Flagger Cost Estimate		<input type="checkbox"/>	1	\$2,200.00	\$2,200.00
		<input type="checkbox"/>			
		<input type="checkbox"/>			
		<input type="checkbox"/>			
		<input type="checkbox"/>			
		<input type="checkbox"/>			
		<input type="checkbox"/>			
		<input type="checkbox"/>			
				Total Direct Cost	\$5,545.00

*If other allowable costs are needed and not listed, please add in the above spaces provided.

LEGEND

W.O. = Work Order

J.S. = Job Specific

Payroll Escalation Table
Fixed Raises
DLM 2.80

FIRM NAME GZA Illinois, Inc. formerly H&H, Inc.
 PRIME/SUPPLEMENT High Lake at Sunset Supplement

DATE 02/26/26
 PTB NO. _____

CONTRACT TERM 36 MONTHS
 START DATE 4/1/2026
 RAISE DATE 3/1/2026

OVERHEAD RATE 184.39%
 COMPLEXITY FACTOR _____
 % OF RAISE 3.00%

ESCALATION PER YEAR

4/1/2026 - 3/31/2029

37
36

= 102.78%
 = 1.0278

The total escalation for this project would be:

2.78%

**Cost Estimate of
Consultant Services**
(Direct Labor Multiple)

Firm GZA Illinois, Inc. formerly H&H, Inc.
 Route High Lake at Sunset Supplement
 Section _____
 County DuPage
 Job No. _____
 PTB & Item _____

Date 02/26/26
 Overhead Rate 184.39%
 Complexity Factor 0

ITEM	MANHOURS (A)	PAYROLL (B)	(2.80+R) TIMES PAYROLL (C)	DIRECT COSTS (D)	SERVICES BY OTHERS (E)	DBE TOTAL (C+D+E)	TOTAL (C+D+E)	% OF GRAND TOTAL
Task 1 - PESA	43	1,917.47	5,752.40	312.80	0.00		6,065.20	17.38%
Task 2 - PSI	57	2,511.25	7,533.76	13,305.60	0.00		20,839.36	59.72%
Task 3 - Wetland	27	1,329.72	3,723.22	42.80	0.00		3,766.02	10.79%
Task 4 - Biological Clearances	7	371.29	1,039.60	130.00	0.00		1,169.60	3.35%
Task 5 - Project Administration	5	299.06	837.38	0.00	0.00		837.38	2.40%
Task 6 - QAQC	11	793.01	2,220.42	0.00	0.00		2,220.42	6.36%
TOTALS	150	7,221.80	21,106.78	13,791.20	0.00	0.00	34,897.98	100.00%

Average Hourly Project Rates

Route High Lake at Sunset Supplement
 Section _____
 County DuPage
 Job No. _____
 PTB/Item _____

Consultant GZA Illinois, Inc. formerly H&H, Inc.

Date 02/26/26

Sheet 1 OF 2

Payroll Classification	Avg Hourly Rates	Total Project Rates			Task 1 - PESA			Task 2 - PSI			Task 3 - Wetland			Task 4 - Biological Clearances			Task 5 - Project Administration		
		Hours	% Part.	Wgtd Avg	Hours	% Part.	Wgtd Avg	Hours	% Part.	Wgtd Avg	Hours	% Part.	Wgtd Avg	Hours	% Part.	Wgtd Avg	Hours	% Part.	Wgtd Avg
Principal	\$78.00	0																	
Associate Principal II	\$78.00	7	4.67%	3.64	1	2.33%	1.81	1	1.75%	1.37	1	3.70%	2.89	1	14.29%	11.14	1	20.00%	15.60
Associate Principal I	\$74.42	6	4.00%	2.98	2	4.65%	3.46	1	1.75%	1.31	1	3.70%	2.76				1	20.00%	14.88
Senior Consultant II	\$71.94	6	4.00%	2.88															
Senior Consultant I	\$66.77	0																	
Senior Project Manager III	\$77.95	0																	
Senior Project Manager II	\$65.61	0																	
Senior Project Manager I	\$61.62	0																	
Senior Landscape Architect	\$65.16	0																	
Senior Planning PM	\$63.15	0																	
Senior Technical Specialist II	\$65.46	12	8.00%	5.24							10	37.04%	24.24						
Scientist PM II	\$55.92	25	16.67%	9.32	10	23.26%	13.00	15	26.32%	14.72									
Scientist PM I	\$48.88	9	6.00%	2.93										6	85.71%	41.90	3	60.00%	29.33
Assistant PM Scientist	\$40.12	0																	
Environmental Engineer PM II	\$53.44	0																	
Environmental Engineer PM I	\$50.26	0																	
Geotechnical Engineer PM I	\$54.21	0																	
Assistant PM Engineer I	\$41.15	0																	
Engineer I	\$38.86	60	40.00%	15.54	25	58.14%	22.59	35	61.40%	23.86									
Engineer II	\$33.61	0																	
Scientist SI	\$36.28	10	6.67%	2.42							10	37.04%	13.44						
Scientist SII	\$32.65	0																	
Technical Graphics Technician	\$30.24	12	8.00%	2.42	4	9.30%	2.81	4	7.02%	2.12	4	14.81%	4.48						
Architectural Historian	\$45.59	0																	
Administrative Executive	\$56.52	0																	
Administrative Manager	\$48.27	0																	
Senior Administrative Assistan	\$38.95	3	2.00%	0.78	1	2.33%	0.91	1	1.75%	0.68	1	3.70%	1.44						
		0																	
		0																	
		0																	
TOTALS		150	100%	\$48.15	43	100%	\$44.59	57	100%	\$44.06	27	100%	\$49.25	7	100%	\$53.04	5	100%	\$59.81

GZA Illinois, Inc. formerly H&H, Inc.
SUMMARY OF DIRECT COSTS
 Project: High Lake Rd at Sunset

						<u>DIRECT</u>
Task 1 - PESA						
Trips	24 miles	x	2	x	\$ 0.73 = \$	34.80
Tolls			4	x	\$ 2.00 = \$	8.00
Database Search			1	x	\$ 270.00 = \$	270.00
Task Total						\$ 312.80
 Task 2 - PSI						
Trips	24 miles	x	4	x	\$ 0.73 = \$	69.60
Tolls			8	x	\$ 2.00 = \$	16.00
Lab Services			8	x	\$ 740.00 = \$	5,920.00
Driller			1	x	\$ 3,800.00 = \$	3,800.00
Traffic Control			1	x	\$ 3,500.00 = \$	3,500.00
Task Total						\$ 13,305.60
 Task 3 - Wetland						
Trips	24 miles	x	2	x	\$ 0.73 = \$	34.80
Tolls			4	x	\$ 2.00 = \$	8.00
Task Total						\$ 42.80
 Task 4 - Biological Clearances						
EcoCAT			1	x	\$ 130.00 = \$	130.00
Task Total						\$ 130.00
 Task 5 - Project Administration						
Task Total						\$ -
 Task 6 - QAQC						
Task Total						\$ -
 GRAND TOTAL						 \$ 13,791.20

Local Public Agency

High Lake Road @ Sunset Ave (PESA/PSI/M)

County

Dupage

Section Number

Consultant / Subconsultant Name

GZA Illinois

Job Number

DIRECT COSTS WORKSHEET

List ALL direct costs required for this project. Those not listed on the form will not be eligible for reimbursement by the LPA on this project.
EXHIBIT D COST ESTIMATE OF CONSULTANT SERVICES (CECS) WORKSHEET

ITEM	ALLOWABLE	QUANTITY	CONTRACT RATE	TOTAL
Per Diem (per Federal GSA)	Up to federal maximum			\$0.00
Lodging (per Federal GSA)	Actual Cost (Up to Federal rate maximum)			\$0.00
Lodging Taxes and Fees (per Federal GSA)	Actual Cost			\$0.00
Air Fare	Coach rate, actual cost, requires minimum two weeks' notice, with prior IDOT approval			\$0.00
Vehicle Mileage (per Federal GSA)	Up to Federal rate maximum	192	\$0.73	\$139.20
Vehicle Owned or Leased (no mileage charge allowed)	\$32.50/half day (4 hours or less) or \$65/full day		\$90.00	\$0.00
Vehicle Rental	Actual Cost (Up to \$55/day)			\$0.00
Tolls	Actual Cost	16	\$2.00	\$32.00
Parking	Actual Cost			\$0.00
Overtime	Premium portion (Submit supporting documentation)			\$0.00
Shift Differential	Actual Cost (Based on firm's policy)			\$0.00
Overnight Delivery/Postage/Courier Service	Actual Cost (Submit supporting documentation)			\$0.00
Copies of Deliverables/Mylars (In-house)	Actual Cost (Submit supporting documentation)			\$0.00
Copies of Deliverables/Mylars (Outside)	Actual Cost (Submit supporting documentation)			\$0.00
Project Specific Insurance	Actual Cost			\$0.00
Monuments (Permanent)	Actual Cost			\$0.00
Photo Processing	Actual Cost			\$0.00
2-Way Radio (Survey or Phase III Only)	Actual Cost			\$0.00
Telephone Usage (Traffic System Monitoring Only)	Actual Cost			\$0.00
CADD	Actual Cost (Max \$15/hour)			\$0.00
Web Site	Actual Cost (Submit supporting documentation)			\$0.00
Advertisements	Actual Cost (Submit supporting documentation)			\$0.00
Public Meeting Facility Rental	Actual Cost (Submit supporting documentation)			\$0.00
Public Meeting Exhibits/Renderings & Equipment	Actual Cost (Submit supporting documentation)			\$0.00
Recording Fees	Actual Cost			\$0.00
Transcriptions (specific to project)	Actual Cost			\$0.00
Courthouse Fees	Actual Cost			\$0.00
Storm Sewer Cleaning and Televising	Actual Cost (Requires 2-3 quotes with IDOT approval)			\$0.00
Traffic Control and Protection	Actual Cost (Requires 2-3 quotes with IDOT approval)			\$0.00
Aerial Photography and Mapping	Actual Cost (Requires 2-3 quotes with IDOT approval)			\$0.00
Utility Exploratory Trenching	Actual Cost (Requires 2-3 quotes with IDOT approval)			\$0.00
Testing of Soil Samples	Actual Cost			\$0.00
Lab Services	Actual Cost (Provide breakdown of each cost)	8	\$740.00	\$5,920.00
Equipment and/or Specialized Equipment Rental	Actual Cost (Requires 2-3 quotes with IDOT approval)			\$0.00
Driller	Actual Cost	1	\$3,800.00	\$3,800.00
Database (ERIS + EcoCAT)	Actual Cost	1	\$400.00	\$400.00
Traffic Control and Protection	Actual Cost	1	\$3,500.00	\$3,500.00
TOTAL DIRECT COSTS:				\$13,791.20