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Memo

Date: September 6, 2023
To: Economic Development Committee
From: Ron Schlager, Business Services Manager, DuPage Workforce Development Division
RE: Incumbent Worker Training Application – Cameo Mold Corp

For over 30 years, Cameo Mold Corp has been in recognized as a leader in the plastic injection molding business. Cameo Mold Corp are designers and builders of high-quality injection molds. As a complete mold building facility, Cameo Mold Corp specializes in contour machining, precision grinding, mold bases, wire E.D.M. and Emergency repairs.

In recent years Cameo Mold Corp is recognizing an increased challenge in the skills needed and individuals coming onboard. To combat these deficiencies, Cameo Mold Corp consulted with the Technology and Manufacturing Association (TMA) and determined that the Related Theory Apprenticeship would be a suitable solution to overcome these skills deficiencies.

The employee will be trained on specific industry standards put together by experts from the field. Year 1 of this 3-year apprenticeship will include industrial math, including but not limited to application of mathematical operations such as fractions, decimals, ratios, proportions, and linear measurements. Training will also include industrial print reading/GD&T. In addition, the apprentice track will continue with machine tool theory and machine shop lab as well as an introduction to CAD.

Not implementing these trainings could prove to be detrimental to the future of Cameo through lost sales due to inexperienced new labor.

Notes:

- * Cameo Mold Corp - 18 Employees
- * Located in West Chicago, Illinois
- * Number of Incumbent Workers to be Trained: 1
- * Total Amount Approved: \$5,700.00