

Exhibit C

SCHEDULE OF FEES AND HOURLY RATES FOR CONSULTANT'S STAFF

The CONSULTANT will bill the COUNTY for all tasks, assignments, and work performed in accordance with the following schedule of Fees & Hourly Rates, as applicable.

**Engineering Resource Associates, Inc.
STANDARD 2.8 MULTIPLIER CHARGES FOR PROFESSIONAL SERVICES
JANUARY 1, 2024 THROUGH JUNE 30, 2025**

<i>Staff Category</i>	<i>Hourly Billing Rate</i>
Professional Engineer V	\$200 - \$220
Professional Engineer IV	\$170 - \$200
Professional Engineer III	\$150 - \$170
Professional Engineer II	\$130 - \$150
Professional Engineer I	\$100 - \$130
Structural Engineer VI	\$200 - \$240
Structural Engineer III	\$140 - \$160
Staff Engineer III	\$100 - \$120
Staff Engineer II	\$90 - \$100
Staff Engineer I	\$80 - \$90
Engineering Intern III	\$60 - \$70
Engineering Intern II	\$50 - \$60
Engineering Intern I	\$40 - \$50
Engineering Technician V	\$120 - \$140
Engineering Technician IV	\$110 - \$120
Engineering Technician III	\$90 - \$115
Engineering Technician II	\$60 - \$90
Engineering Technician I	\$40 - \$60
Environmental Director	\$150 - \$170
Environmental Specialist III	\$130 - \$150
Environmental Specialist II	\$110 - \$130
Environmental Specialist I	\$80 - \$110
Professional Surveyor II	\$140 - \$170
Professional Surveyor I	\$110 - \$140
Surveyor IV	\$90 - \$110
Surveyor III	\$70 - \$90
Surveyor II	\$60 - \$70
Surveyor I	\$40 - \$60
GIS/Public Outreach	\$70 - \$100
Administrative Director	\$120 - \$150
Administrative Staff IV	\$90 - \$120
Administrative Staff III	\$80 - \$90
Administrative Staff II	\$70 - \$80
Administrative Staff I	\$60 - \$70

Direct Costs will be billed at their actual rate incurred.