



# DU PAGE COUNTY

## Strategic Planning Committee

### Final Summary

421 N. COUNTY FARM ROAD  
WHEATON, IL 60187  
www.dupagecounty.gov

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**Tuesday, March 25, 2025**

**11:30 AM**

**Room 3500A**

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**\*\* 11:30 AM or Immediately following Board \*\***

**1. CALL TO ORDER**

11:30AM meeting was called to order by Chair Saba Haider at 11:30AM.

**2. ROLL CALL**

Other Board members present: Member Yeena Yoo

Staff in attendance: Jeremy Custer (Senior Advisor); Renee Zerante (Assistant State's Attorney); Barbara Reynolds (Deputy Chief Assistant State's Attorney)

<b>PRESENT</b>	Cronin Cahill, Haider, Honig, LaPlante, and Rutledge
<b>ABSENT</b>	Krajewski

**3. PUBLIC COMMENT**

No public comments were offered.

**4. CHAIRWOMAN'S REMARKS - CHAIR HAIDER**

Chair Haider welcomed the committee members, visiting County Board members and staff, and thanked them for attending the first Strategic Planning Committee meeting of 2025. She noted that the Strategic Plan for 2024-2029, which was approved and adopted by the County Board on March 26, 2024, won the 2024 NACo (National Association of Counties) award for excellence in strategic planning.

Chair Haider concluded by noting the importance of working collaboratively to ensure that we follow the guidelines of the strategic plan and reach our target goals.

**5. APPROVAL OF MINUTES**

5.A. [25-0777](#)

Strategic Planning Committee - Regular Meeting - Tuesday, May 21, 2024

<b>RESULT:</b>	APPROVED
<b>MOVER:</b>	Sheila Rutledge
<b>SECONDER:</b>	Cynthia Cronin Cahill

**6. PRESENTATION**6.A. [25-0782](#)

## Tracking Progress of the Strategic Plan

Chair Haider stated that throughout fiscal year 2025 it will be important to track how successfully the six key strategic priorities identified in the plan are being implemented: Community Well-Being; Fiscal Responsibility; Thriving Economy; Safe Community; Environmental Stewardship; and Mobility. To review the progress being made in these key areas, the Strategic Planning Committee has scheduled three follow-up meetings during the year focusing on two strategic initiatives each:

June 10, 2025 - Community Well-Being and Safe Community; September 9, 2025 - Fiscal Responsibility and Thriving Economy; and October 28, 2025 - Environmental Stewardship and Mobility.

Following the presentation overview, Chair Haider opened the floor for discussion and questions from members.

**7. OLD BUSINESS**

No old business was discussed.

**8. NEW BUSINESS**

No new business was discussed.

**9. ADJOURNMENT**

With no further business, the meeting was adjourned.



# Minutes

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**File #: 25-0777**

**Agenda Date: 3/25/2025**

**Agenda #: 5.A.**

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# DU PAGE COUNTY

## Strategic Planning Committee

### Final Summary

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**Tuesday, May 21, 2024**

**11:30 AM**

**Room 3500B**

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**1. CALL TO ORDER**

11:30 AM meeting was called to order by Chair Sadia Covert at 11:30 AM.

**2. ROLL CALL**

Other Board members present: Member Patty Gustin, remote, and Member Paula Garcia.

Staff in attendance: Nick Kottmeyer (Chief Administrative Officer), Anthony McPhearson (Chief Information Officer), Joan Olson (Chief Communications Officer), Jason Blumenthal (Policy and Program Manager), Mary Keating (Director of Community Services), Renee Zerante (State's Attorney Office).

<b>PRESENT</b>	Covert, Krajewski, Rutledge, and Yoo
<b>ABSENT</b>	Cronin Cahill, and LaPlante

**3. PUBLIC COMMENT**

No public comments were offered.

**4. CHAIRWOMAN'S REMARKS - CHAIR COVERT**

Chair Sadia Covert welcomed County Board members Paula Garcia and Patty Gustin to today's meeting.

Today we are to receive a presentation by Chief Information Officer Anthony McPhearson on the status of the Disadvantaged Business Enterprise Program. Over the past five years we have held a variety of race relations discussions in this committee, creating the Ad Hoc Committee on Diversity and Inclusion and passing the Diversity and Inclusion Strategic Imperative in 2019. There have been changes to the Strategic Plan and its desire for members of this Board to find ways to ensure all communities within DuPage County have economic opportunities. This presentation is the culmination of these conversations and staff work.

**5. APPROVAL OF MINUTES**

<b>RESULT:</b>	APPROVED
<b>MOVER:</b>	Sheila Rutledge
<b>SECONDER:</b>	Yeena Yoo

5.A [24-1448](#)

Strategic Planning Committee - Regular Meeting - Tuesday, March 19, 2024

**6. DISCUSSION**

## 6.A. Presentation on Establishing the DuPage County Disadvantaged Business Enterprise Program

Chair Covert introduced Anthony McPhearson, Chief Information Officer for DuPage County, who summarized the background and progress of the DuPage County Disadvantaged Business Enterprise Program, its current status and future direction. He stated that the immediate goals are to obtain County Board approval to implement the program; then, provide educational outreach to our vendors about the DEB program and educate and train staff about their respective roles within the program; and, finally, to establish a Division of Contract Equity within DuPage County and hire a Contract Equity Administrator. Long-term goals are to continue to collect accurate data and provide dashboard reports, then ensure contract compliance after we develop our goals. Consistent updates will be provided to the Strategic Plan Committee and the County Board. The ultimate goal is to achieve contract parity. Mr. McPhearson noted that the program will sunset after six years. Following his presentation, Mr. McPhearson invited questions and comments from the Committee.

Nick Kottmeyer noted that an expanded presentation will go before the County Board and Finance Committee at their May 28 meetings. With their approval, a resolution to authorize implementation of the DEB Program will then be drafted for the Strategic Planning Committee at its June meeting.

**7. OLD BUSINESS**

No old business was discussed.

**8. NEW BUSINESS**

No new business was discussed.

**9. ADJOURNMENT**

With no further business, the meeting was adjourned.



# Presentation

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**File #:** 25-0782

**Agenda Date:** 3/25/2025

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# DUPAGECOUNTRY

Strategic Planning Committee **Informational Presentation**

**Strategic Planning Tracking**

**March 25, 2025**



# Award Winning Strategic Plan

- Passed in March 2024
- Received NACO Award for our work on the Strategic Plan
- FY 25 Budget had strategic goals, and we will work with Departments to ensure they are meeting the stated goals in line with our Strategic Plan



**DUPAGE**COUNTY





# Strategic Priorities

The new plan focuses on six key strategic priorities:

- Community Well-Being
- Fiscal Responsibility
- Thriving Economy
- Safe Community
- Environmental Stewardship
- Mobility



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# Committee Reporting

We will hold three meetings follow up progress and success of these strategic initiatives.

- Meeting 1: Community Well-Being & Safe Community 6/10/25
- Meeting 2: Fiscal Responsibility & Thriving Economy 9/9/2025
- Meeting 3: Environmental Stewardship & Mobility 10/28/2025



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# Discussion

Questions



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