

## Procurement Review Comprehensive Checklist Procurement Services Division

This form must accompany all Purchase Order Requisitions

FP, BID, QUOTE OR RENEWAL #: 5-036-HR ARGET COMMITTEE DATE: 6/10/2025	Contract Terms  INITIAL TERM WITH RENEWALS: 1 YR + 3 X 1 YR TERM PERIODS  PROMPT FOR RENEWAL:	INITIAL TERM TOTAL COST: \$17,610.00	
5-036-HR ARGET COMMITTEE DATE:	1 YR + 3 X 1 YR TERM PERIODS	\$17,610.00	
	PROMPT FOR RENEWAL:	CONTRACT TOTAL COST WITH A	
	6 MONTHS	CONTRACT TOTAL COST WITH ALL RENEWALS: \$123,270.00	
URRENT TERM TOTAL COST: 17,610.00	MAX LENGTH WITH ALL RENEWALS: FOUR YEARS	CURRENT TERM PERIOD: INITIAL TERM	
ENDOR #: 7908	DEPT: Human Resources	DEPT CONTACT NAME: Christine Clevenger DEPT CONTACT FMAIL:	
NDOR CONTACT:  NDOR CONTACT PHONE:  800-535-5690  NDOR CONTACT EMAIL:  VENDOR WEBSITE:  www.cashort.com  Www.cashort.com		christine.clevenger@dupagecounty.	
79 EN 00	08 IDOR CONTACT PHONE: -535-5690	DEPT CONTACT PHONE #:  1DOR CONTACT PHONE: -535-5690  DEPT REQ #: N/A	

## Overview

DESCRIPTION Identify scope of work, item(s) being purchased, total cost and type of procurement (i.e., lowest bid, RFP, renewal, sole source, etc.). Contract agreement for employee service awards. A Request for Proposal (RFP) was initiated to secure a vendor who can provide service awards to employees with focus on the following: Approach and Service Methods Quality and Variety, and Proposal Cost. Employees will be recognized and rewarded with service awards for anniversary date milestones 10, 15, 20, 25, 30, 35, 40, and 45 years of service to the County. The current contract cost will be \$17,610.00. This will be an initial contract for six months with three 1-year options to renew.

JUSTIFICATION Summarize why this procurement is necessary and what objectives will be accomplished

County Policy 6.9, Service Awards, allows employees to receive a certificate and select a gift for their milestone anniversaries with the County.

SECTION 2: DECISION MEMO REQUIREMENTS				
DECISION MEMO NOT REQUIRED	Select an item from the following dropdown menu to identify why a Decision Memo (Section 3) is not required.			
DECISION MEMO REQUIRED RFP (REQUEST FOR PROPOSAL)	Select an item from the following dropdown menu to identify why a Decision Memo (Section 3) is required.			

SECTION 3: DECISION MEMO					
	Describe method used to select source.  Request for Proposal (RFP) was initiated. An evaluation of the vendors that responded was completed (RFP #25-036-HR).				
RECOMMENDATION AND TWO ALTERNATIVES	Describe staff recommendation and provide justification. Identify at least 2 other options to accomplish this request, including status quo, (i.e., take no action).  The evaluation committee recommends contracting with Casco International d/b/a C.A. Short Company to provide Employee Service Awards based upon the following criteria: Approach and Service Methods, Quality and Variety of Awards, Proposal				
	Pricing.  Alternatives: 1) Solicit new RFP, 2) Discontinue employee service award program				

	SECTION 4: SOLE SOURCE MEMO/JUSTIFICATION
JUSTIFICATION	Select an item from the following dropdown menu to justify why this is a sole source procurement.
NECESSITY AND UNIQUE FEATURES	Describe the product or services that are not available from other vendors. Explain necessary and unique features or services. Attach letters from manufacturer, letters from distributor, warranties, licenses, or patents as needed. Be specific.
MARKET TESTING	List and describe the last time the market has been tested on the applicability of the sole source. If it has not been tested over the last 12 months, explain why not.
AVAILABILITY	Describe steps taken to verify that these features are not available elsewhere. Included a detailed list of all products or services by brand/manufacturer examined and include names, phone numbers, and emails of people contacted.

	SECTION 5: Purcha	ase Requisition Informat	tion			
Send Purch	ise Order To:	Send Invoices To:				
Vendor: Casco International d/b/a C.A. Short Company	Vendor#: 27908	Dept: Human Resources	Division: N/A			
Attn: Jimmy Spencer	Email: jspencer@cashort.com	Attn: Human Resources	Email: dpchumanresources@ dupagecounty.gov			
Address: 4205 E Dixon Blvd	City: Shelby	Address: 421 N County Farm Rd	City: Wheaton			
State: NC	Zip: 28152	State:	Zip: 60187			
Phone: 800-535-5690	Fax:	Phone: 630-407-6300	Fax: 630-407-6301			
Send Pay	ments To:	Ship to:				
Vendor: C.A. Short Company	Vendor#: 27908	Dept: Human Resources	Division: N/A			
Attn:	Email:	Attn: Human Resouces	Email: dpchumanresources@ dupagecounty.gov			
Address: P.O. Box 890151	City: Charlotte	Address: 421 N County Farm Rd	City: Wheaton			
State: NC	Zip: 28289-0151	State:	Zip: 60187			
Phone: 704-482-9591	Fax: 704-482-9953	Phone: 630-407-6300	Fax: 630-407-6301			
Ship	ping	Contract Dates				
Payment Terms: PER 50 ILCS 505/1	FOB: Destination	Contract Start Date (PO25):  Jun 10, 2025  Contract End Date (PO25):  Nov 30, 2025				

					Purcha	se Requis	ition Lir	ne Details			
LN	Qty	UOM	Item Detail (Product #)	Description	FY	Company	AU	Acct Code	Sub-Accts/ Activity Code	Unit Price	Extension
1	1	EA	N/A	Care Center - Dining Svcs	FY25	1200	2025	53830	N/A	314.00	314.00
2	1	EA	N/A	Care Center - Cafe 421 Bldg	FY25	1200	2100	53830	N/A	364.00	364.00
3	1	EA	N/A	Care Center - Laundry	FY25	1200	2030	53830	N/A	252.00	252.00
4	1	EA	N/A	Care Center - Housekeeping	FY25	1200	2035	53830	N/A	157.00	157.00
5	1	EA	N/A	Care Center - Nursing	FY25	1200	2050	53830	N/A	570.00	570.00
6	1	EA	N/A	Care Center - Social Svcs	FY25	1200	2070	53830	N/A	207.00	207.00
7	1	EA	N/A	Community Svcs	FY25	1000	1750	53830	N/A	831.00	831.00
8	1	EA	N/A	County Board	FY25	1000	1001	53830	N/A	74.00	74.00
9	1	EA	N/A	DOT - Administration	FY25	1500	3500	53830	N/A	786.00	786.00
10	1	EA	N/A	DOT - Maintenance/Ops	FY25	1500	3510	53830	N/A	644.00	644.00
11	1	EA	N/A	Human Resources	FY25	1000	1120	53830	N/A	74.00	74.00
12	1	EA	N/A	П	FY25	1000	1110	53830	N/A	483.00	483.00
13	1	EA	N/A	IT - GIS	FY25	1100	2900	53830	N/A	157.00	157.00
14	1	EA	N/A	OHSEM - Campus Security	FY25	1000	1130	53830	N/A	126.00	126.00
15	1	EA	N/A	OHSEM	FY25	1000	1900	53830	N/A	207.00	207.00
16	1	EA	N/A	Public Works	FY25	2000	2555	53830	N/A	622.00	622.00
17	1	EA	N/A	Facilities Mgmt	FY25	1000	1100	53830	N/A	555.00	555.00
18	1	EA	N/A	Facilities Mgmt - Grounds	FY25	1000	1102	53830	N/A	74.00	74.00
19	1	EA	N/A	Facilities Mgmt - Envir	FY25	1000	1103	53830	N/A	207.00	207.00
20	1	EA	N/A	Stormwater	FY25	1600	3000	53830	N/A	570.00	570.00
21	1	EA	N/A	Election Commission	FY25	1000	4220	53830	N/A	74.00	74.00
22	1	EA	N/A	ETSB	FY25	4000	5820	53830	N/A	126.00	126.00
23	1	EA	N/A	Circuit Clerk	FY25	1000	6700	53830	N/A	1,565.00	1,565.00
24	1	EA	N/A	Circuit Court	FY25	1000	5900	53830	N/A	74.00	74.00
25	1	EA	N/A	Probation	FY25	1000	6100	53830	N/A	2,370.00	2,370.00
26	1	EA	N/A	Probation - DUI Eval	FY25	1000	6110	53830	N/A	207.00	207.00
27	1	EA	N/A	Probation - Juv Transport	FY25	1400	6130	53830	N/A	238.00	238.00
28	1	EA	N/A	Public Defender	FY25	1000	6300	53830	N/A	148.00	148.00
29	1	EA	N/A	Recorder of Deeds	FY25	1100	4310	53830	N/A	157.00	157.00
30	1	EA	N/A	ROE	FY25	1000	5700	53830	N/A	148.00	148.00
31	1	EA	N/A	Sheriff	FY25	1000	4400	53830	N/A	1,040.00	1,040.00
32	1	EA	N/A	Sheriff - Forensic	FY25	1000	4403	53830	N/A	74.00	74.00
33	1	EA	N/A	Sheriff - Court Security	FY25	1000	4405	53830	N/A	1,102.00	1,102.00
34	1	EA	N/A	Sheriff - Jail Operations	FY25	1000	4410	53830	N/A	921.00	921.00
35	1	EA	N/A	Sheriff - LEB	FY25	1000	4415	53830	N/A	1,173.00	1,173.00
36	1	EA	N/A	State's Attorney	FY25	1000	6500	53830	N/A	512.00	512.00
37	1	EA	N/A	State's Attorney - Child Ctr	FY25	1000	6510	53830	N/A	281.00	281.00
38	1	EA	N/A	Treasurer	FY25	1000	5000	53830	N/A	126.00	126.00
FY is i	required	l, ensure	the correct FY is	selected.						Requisition Total \$	17,610.00

Comments				
HEADER COMMENTS	Provide comments for P020 and P025. Contract Purchase Order issued to Casco International d/b/a C.A. Short Company, to provide employee service awards for anniversary milestones, for a period of June 10, 2025 thru November 30, 2025, for Human Resources, per RFP 25-036-HR, initial contract with three 1-year optional renewals.			
SPECIAL INSTRUCTIONS	Provide comments for Buyer or Approver (not for P020 and P025). Comments will not appear on PO.			
INTERNAL NOTES	Provide comments for department internal use (not for P020 and P025). Comments will not appear on PO.			
APPROVALS	Department Head signature approval for procurements under \$15,000. Procurement Officer Approval for ETSB.			