VENDOR ETHICS DISCLOSURE



Required Vendor Ethics Disclosure Statement

Date: 4/27/2023

Failure to complete and return this form may result in delay or cancellation of the County's Contractual Obligation.

Bilk Road Salt 23-057-DOT

company Name: Compass Minerals America Inc.	CompanyContact:	Sean Lierz
Contact Phone: 800-323-1641	Contact Email:	highwaygroup@compassminerals.com

The DuPage County Procurement Ordinance requires the following written disclosures prior to award:

1. Every contractor, union, or vendor that is seeking or has previously obtained a contract, change orders to one (1) or more contracts, or two (2) or more individual contracts with the county resulting in an aggregate amount at or in excess of \$25,000, shall provide to Procurement Services Division a written disclosure of all political campaign contributions made by such contractor, union, or vendor within the current and previous calendar year to any incumbent county board member, county board chairman, or countywide elected official whose office the contract to be awarded will benefit. The contractor, union or vendor shall update such disclosure annually during the term of a multi-year contract and prior to any change order or renewal requiring approval by the county board. For purposes of this disclosure requirement, "contractor or vendor" includes owners, officers, managers, lobbyists, agents, consultants, bond counsel and underwriters counsel, subcontractors and corporate entities under the control of the contracting person, and political action committees to which the contracting person has made contributions.

X	NONE	(check	here)	- 11	no	contrib	utions	have	been	mac	le
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Recipient	Donor	Description (e.g. cash, type of item, in- kind services, etc.)	Amount/Value	Date Made

2. All contractors and vendors who have obtained or are seeking contracts with the county shall disclose the names and contact information of their lobbyists, agents and representatives and all individuals who are or will be having contact with county officers or employees in relation to the contractor bid and shall update such disclosure with any changes that may occur.

Ì	П	NONE	check here	. If no	contacts	have h	een made
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Lobbyists, Agents and Representatives and all individuals who are or will be having contact with county officers or employees in relation to the contract or bid	Telephone	Email		
Sean Lierz, Sr. Manager Highway Sales	800-323-1641 Option 2	highwaygroup@compassminerals.com		
Joel Gerdes, Director US Highway Sales	800-323-1641 Option 2	highwaygroup@compassminerals.com		
Brenda Blunt, Customer Experience Specialist Tier 4	800-323-1641 Option 1	highwaygroup@compassminerals.com		

A contractor or vendor that knowingly violates these disclosure requirements is subject to penalties which may include, but are not limited to, the immediate cancellation of the contract and possible disbarment from future county contracts.

Continuing disclosure is required, and lagree to update this disclosure form as follows:

- If information changes, within five |5) days of change, or prior to county action, whichever is sooner
- 30 days prior to the optional renewal of any contract
- Annual disclosure for multi-year contracts on the anniversary of said contract
- With any request for change order except those issued by the county for administrative adjustments

The full text for the county's ethics and procurement policies and ordinances are available at: http://www.dupageco.org/CountyBoard/Policies/

Attach additional sheets if necessary. Sign each sheet and number each page. PAGE 1 OF 1 (total number of pages)

FORM OPTIMIZED FOR ACROBAT AND ADOBE READER VERSION 9 OR LATER

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