



JESSICA ASHLEY GARMON



THE WILL GROUP | CHIEF OPERATING OFFICER
& GENERAL COUNSEL

OVERVIEW

The Will Group (TWG) is the pioneer company of several different companies that are prominent within the lighting and electrical industry –

- **Electrical Resource Management**
- **Industrial Electric Supply**
- **Lighting Solutions of Illinois**
- **Lyons View Manufacturing and Supply**
- **TWiG Technologies**

The Will Group companies have superseded their respective roles to go beyond the traditional boundaries of lighting businesses – branding itself as a provider of complete industry solutions that make positive contributions to its clients' bottom line.

LOCATIONS

PROFESSIONAL BACKGROUND

As COO & General Counsel, Jessica Ashley Garmon oversees all operational and legal matters related to company transactions and corporate governance. Prior to joining The Will Group, Mrs. Garmon was an attorney at Munck Wilson Mandala, LLP in Dallas, TX. Before she joined her law firm in Dallas, she served as an attorney at Smith Amundsen, LLC in Chicago, IL. She practiced under both law firm's Transaction and Securities division, where she represented clients in a variety of industries. She has concentrated in the area of strategic outside general counsel for emerging mid-sized and large business enterprises, mergers and acquisitions, private equity transactions, private placements, corporate transactions, securities, and finance. Her experience includes counseling both buy-side and sell-side clients with respect to equity and asset purchases and sales of emerging mid-sized and large business enterprises, strategic entity formations, business transactions, and other corporate matters. In addition to transactional matters, Jessica Ashley Garmon has counseled public and private clients in the acquisition of property

More than 33 years ago, Mrs. Garmon's father, Stephen L. Davis, created a business to honor the legacy of her grandfather William E. Davis, who was known for his integrity, pride, and hard work. Today, the Will Group comprises of several entities that provide: (i) diverse lighting products; (ii) technology, construction, and manufacturing services; and (iii) energy related solutions. The company's mantra is, "Where There's A Will, There's a Way."

Mrs. Garmon has a passion for economic development and has been an active member of Chicago's business community for several years. She currently serves as a Commissioner for the DuPage County Housing Authority. Reflecting her strong commitment to philanthropy, Mrs. Garmon and her family created the William and Mary Davis foundation, which funds programs that help individuals find purpose and empowerment.

"Where There's A Will. There's A Way."

PHILANTHROPY

Her philanthropic efforts also include the Tuskegee NEXT Foundation, a program that helps train the next generation of African-American pilots and Purpose by Design, a mentoring program for teens in under-resourced communities. In addition, Mrs. Garmon also serves as a manager of 7+ Properties, a family-owned real estate trust. Jessica Ashley is a Knoxville native. She is a legal writer and her scholarly works have been published in national publications. In 2015, Mrs. Garmon was inducted into the National Black Lawyers' Top 40 under 40.

BUSINESS/COMMUNITY AFFILIATIONS

- Industrial Electrical Supply, CEO
- Chicago Road Scholars
- Principal Scholar Tutor
- Legal Academic Enhancement Program Instructor
- TALK Mentor Program
- The William & Mary Davis Foundation & A Purpose By Design
- DuPage Housing Authority
- The Tuskegee NEXT Foundation
- The John Marshall Law School Mock Trial Competition Judge & Coach

PUBLICATIONS AND AWARDS

- Author, "How Lawyers Can Help Business of Disadvantaged Entrepreneurs," Chicago Daily Law Bulletin
- Excerpt Author, "innovation Rights...and Wrongs," Oregon Digital Design Specialty Publications, 2nd ed. 2011
- The Black Women's Lawyer Association Journal
- The National Black Lawyers Top 40 Under 40

EDUCATION

She is a graduate of the University of Illinois and received her Juris Doctor's degree from the John Marshall School of Law in Chicago, with honors.