

EXHIBIT C
DUPAGE COUNTY DIVISION OF TRANSPORTATION
Consultant Employee Rate Listing

CONSULTANT: Christopher B. Burke Engineering, Ltd.
PROJECT: Sawmill Creek Watershed Plan Services

Classification	Rate Range*		Reason for Adjustment/Addition/Deletion
	Minimum	Maximum	
Engineer VI	\$75.00	\$115.00	
Engineer V	\$59.00	\$99.00	
Engineer IV	\$46.00	\$76.00	
Engineer III	\$38.00	\$65.00	
Engineer I/II	\$34.00	\$49.00	
Survey V	\$88.00	\$102.00	
Survey IV	\$80.00	\$92.00	
Survey III	\$67.00	\$82.00	
Survey II	\$55.00	\$66.00	
Survey I	\$35.00	\$50.00	
Engineering Technician V	\$67.00	\$89.00	
Engineering Technician IV	\$35.00	\$77.00	
Engineering Technician III	\$37.00	\$64.00	
Engineering Technician I/II	\$33.00	\$42.00	
CAD Manager	\$73.00	\$87.00	
CAD Technician II	\$53.00	\$65.00	
CAD Technician I	\$29.00	\$34.00	
GIS Specialist III	\$61.00	\$71.00	
Landscape Architect II	\$69.00	\$80.00	
Landscape Designer III	\$40.00	\$58.00	
Landscape Designer I/II	\$32.00	\$37.00	
Environmental Resource Specialist V	\$63.00	\$99.00	
Environmental Resource Specialist IV	\$64.00	\$75.00	
Environmental Resource Specialist III	\$35.00	\$64.00	
Environmental Resource Spec I/II	\$30.00	\$38.00	
Environmental Resource Technician	\$47.00	\$54.00	
Engineering Intern	\$15.00	\$25.00	
Business Operations Department	\$50.00	\$70.00	
Project Specialist	\$45.00	\$70.00	
Transportation Planner VI	\$75.00	\$104.00	
Transportation Planner III	\$50.00	\$69.00	
Communications III	\$50.00	\$70.00	
Communications I/II	\$35.00	\$50.00	

*Invoices will be based on the employees' actual payroll rate times the 2.8 direct labor multiplier.

Signature of Authorized Agent
for CONSULTANT:

[Redacted Signature]

Date: 11/11/2025

Signature

Sherry Sporina, Director of Marketing
Print Name

Approved By COUNTY:

Date: _____

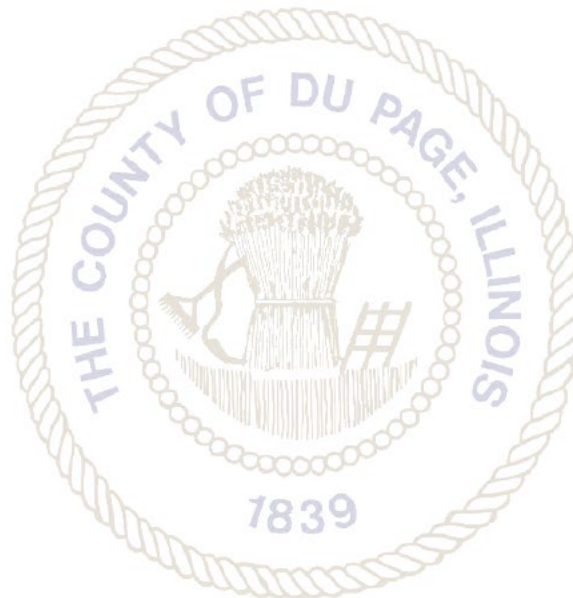
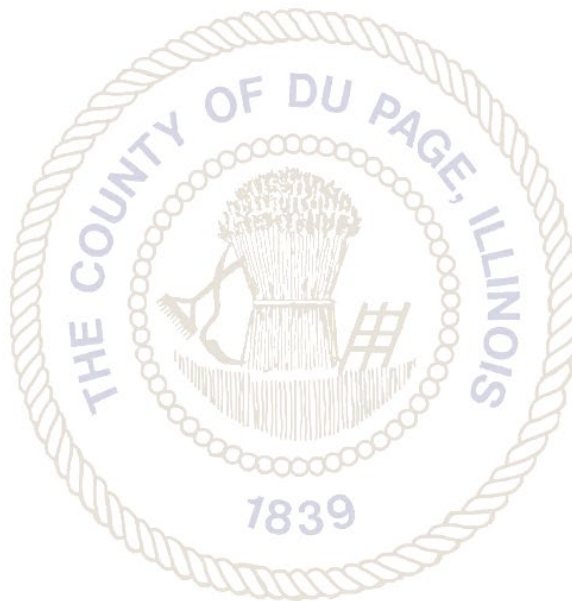


Exhibit C Notes

1. The Classification represents a position within the CONSULTANT'S operation that is filled by one or more personnel that have similar duties and responsibilities.
2. This Exhibit should include all classifications that *might be* involved with the project. This avoids your resubmittal and the need to go through the approval process again.
3. Minimum rate is the lowest rate being paid to personnel for a particular classification (rounded down to nearest \$ amount).
4. Maximum rate is the top rate being paid to personnel for a particular classification considering employee raises within contract period (minimum rate + 15% usually works, rounded up to nearest dollar amount).
5. Revisions to Exhibit C shall be limited to adjustments requested by the CONSULTANT to the hourly rate ranges and additions or deletions to position classifications approved by the COUNTY provided the adjustment(s) do not exceed the total compensation as stated in the AGREEMENT.



Per IDOT BLR as of January 30, 2025, the Department has increased the salary cap for Engineering Agreements cannot exceed \$90/hr.