

**EXHIBIT C**  
**Robinson Engineering, Ltd.**  
**Average Hourly Rate Range**

<b>Labor Billing Category</b>	<b>Min Rate</b>	<b>Max Rate</b>
Principal Engineer 1	60.00	86.00
Senior Project Manager 2	57.70	80.77
Senior Project Manager 1	59.33	69.33
Senior Engineer 3	58.84	64.21
Senior Engineer 2	51.99	51.99
Senior Engineer 1	57.00	61.74
Project Engineer 4	49.48	53.20
Project Engineer 3	48.89	52.49
Project Engineer 2	40.86	51.00
Project Engineer 1	31.30	40.26
Project Manager 3	53.23	53.23
Project Manager 1	26.25	61.58
Engineering Technician	32.50	32.50
Chief Land Surveyor	64.38	64.38
Land Surveyor 3	49.86	49.86
Senior Planner	53.93	62.98
Senior Project Scientist	48.79	49.67
Project Developer 1	38.31	54.25
GIS Coordinator	52.20	52.20
GIS Developer	42.20	42.20
GIS Technologist	27.74	27.74
CAD Manager	54.08	54.08
CAD Technologist 1	32.96	32.96
CAD Technologist 2	36.50	43.45
Resident Engineer 3	52.49	52.49
Resident Engineer 2	41.39	44.16
Resident Engineer 1	30.70	36.86
Resident Engineering Representative 2	44.49	47.90
Resident Engineering Representative 1	30.05	33.00
Field Superintendent	57.04	65.00
Assistant Field Supt.	54.47	54.47
Field Crew Member 1	20.80	26.95
Operator 3	33.47	33.47
Operator 1	19.00	27.52
Operations Manager	39.47	39.47
Operations Coordinator	35.47	37.55
Field Crew Chief	31.00	46.55
IT Coordinator	64.38	64.38
IT Technologist	43.21	43.21
Administrative 1	31.55	43.31
Administrative 2	24.76	32.55
Project Administration	30.03	74.52