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Memo

Date: July 8, 2026
To: Economic Development Committee
From: Ron Schlager Business Services Manager, DuPage Workforce Development Division
RE: Incumbent Worker Training Application – Matrix Plastic Products Inc.

Matrix Plastic Products applied for, and was approved for, IWT funding provided by the Technology & Manufacturing Association and the American Society for Quality. These trainings will strengthen the company's capabilities in mold making, quality assurance, manufacturing efficiency, and technical skill development.

There is a clear need for this training as it will help employees gain new skills, improve performance, increase productivity, reduce costs, and enhance customer satisfaction and supporting overall company growth. The skills gained will enable employees to take on broader responsibilities and contribute to more efficient business operations.

The Related Theory Apprentice Program in Mold Making provides training that supports employees' daily functions and builds the technical skills needed to build, repair, maintain, and troubleshoot molds. Coursework includes industrial math, print reading and GD&T, machine tools theory, and introductory CAD for Year 1, with more advanced mold design and construction concepts in Year 3. Microsoft Excel training will help the office manager improve efficiency by organizing data, tracking information, generating reports, and reducing errors. Online SPC-1 will equip the quality manager and molding operators with skills to monitor manufacturing processes using statistical methods and data analysis. Online Basic Blueprint Reading teaches terminology, guidelines, and techniques for reading and sketching blueprints, including dimensional methods, tolerancing, and drafting lines.

From a company perspective, these trainings will increase growth and competitiveness while providing advancement opportunities as employees gain high-demand skills.

Notes:

- * Matrix Plastic Products Inc. — 150 Employees
- * Located in Wood Dale, Illinois
- * Number of Incumbent Workers to be Trained: 11
- * Total Amount Approved: \$11,010