



# DU PAGE COUNTY

## Sheriff's Merit Commission

### Meeting Minutes 2

421 N. COUNTY FARM ROAD  
WHEATON, IL 60187  
www.dupagecounty.gov

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**Thursday, January 9, 2025**

**8:30 AM**

**Room 3500A**

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**1. CALL TO ORDER**

Meeting called to order at 8:30 a.m. by Chairman Reyes.

**2. ROLL CALL**

Upon roll call, Chairman Reyes and Commissioner Gravina were present.

Commissioner Gravina moved and Chairman Reyes seconded the motion to allow Commissioner Kachiroubas to participate remotely. Roll call vote: all ayes. Commissioner Kachiroubas joined via Zoom.

Staff members in attendance: Paul Bruckner (Assistant State's Attorney), Chief Garcia (Sheriff's Office), Lindsey Stern (Sheriff's Office), Debbie Krygowski (Merit Commission Assistant)

**3. PUBLIC COMMENT**

No public comment was offered.

**4. APPROVAL OF MINUTES**

- a. Regular Meeting Minutes from December 5, 2024, and December 19, 2024

Commissioner Kachiroubas moved and Commissioner Gravina seconded the motion to approve Regular Meeting Minutes from December 5, 2024, and December 19, 2024. Roll call vote: all ayes.

<b>RESULT:</b> APPROVED
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- b. Executive Session Minutes from December 5, 2024, and December 19, 2024

Commissioner Kachiroubas moved and Commissioner Gravina seconded the motion to approve Executive Session Minutes from December 5, 2024, and December 19, 2024. Roll call vote: all ayes.

<b>RESULT:</b> APPROVED
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**5. OLD BUSINESS**

- a. Budget Status

Ms. Krygowski presented the current Revenues and Expenditures Reports from FY2024 and FY2025.

- b. Bills Payable

Commissioner Kachiroubas moved and Commissioner Gravina seconded the motion to approve the 1/9/2025 Bills Payable List. Roll call vote: all ayes.

**RESULT:** APPROVED

c. Candidate Status

Ms. Krygowski presented the status of the candidates currently in the testing and certification process. Chairman Reyes inquired about the total retirements from 2024 to compare with the candidates hired. Ms. Stern will gather the information for the Commission.

d. Lateral Eligibility

Discussion and consensus that lateral applicants currently employed by colleges and universities should be considered. Chairman Reyes asked Counsel Bruckner to prepare a change in the Rules and Regulations to specify that college/university and railroad police officers will be eligible for lateral transfer.

**6. NEW BUSINESS**

a. Budget Transfer of \$150.00 from 50040 "Part-Time Help" to 50030 "Per Diem/Stipend"

Commissioner Kachiroubas moved and Commissioner Gravina seconded the motion to approve a budget transfer of \$150.00 from 50040 "Part-Time Help" to 50030 "Per Diem/Stipend" for Commissioner stipends in FY2024.

**RESULT:** APPROVED

b. Proposals from RFP 24-121-MC for Background Investigative Services

Commissioner Kachiroubas moved and Commissioner Gravina seconded the motion to postpone discussion to a future meeting.

**7. REPORT FROM SHERIFF'S OFFICE**

No new report was shared.

**8. EXECUTIVE SESSION**

Commissioner Kachiroubas moved and Commissioner Gravina seconded the motion to enter into Executive Session. Roll call vote: all ayes.

Paul Bruckner, Chief Garcia, and Lindsey Stern left the room.

a. Pursuant to 5 ILCS 120/2(c)(1) of the Open Meetings Act for the appointment, compensation, discipline, performance, or dismissal of a specific employee, one-on-one interviews.

The Commission entered into Executive Session at 8:50 a.m.

The Commission returned to Open Session at 10:15 a.m.

**9. MATTERS TO BE REFERRED FROM EXECUTIVE SESSION (IF ANY)**

a. Action on the certification of candidates subject to one-on-one interviews on January 9, 2025.

Commissioner Kachiroubas moved and Commissioner Gravina seconded the motion to certify Corrections candidate 2824. Roll call vote: all ayes.

Commissioner Kachiroubas moved and Commissioner Gravina seconded the motion to certify

Law Enforcement candidate 2716. Roll call vote: all ayes.

Candidates 2233, 2822 and 2823 were not certified.

**10. ADJOURNMENT**

Commissioner Kachiroubas moved and Commissioner Gravina seconded the motion to adjourn.  
Roll call vote: all ayes.

Meeting adjourned at 10:17 a.m.