

EXHIBIT C**DUPAGE COUNTY STORMWATER DEPARTMENT
Consultant Employee Rate Listing****CONSULTANT: Gewalt Hamilton Associates, Inc.****PROJECT: DuPage County Stream Survey**

Classification	Rate Range		Reason for Adjustment/Addition/Deletion
	Minimum	Maximum	
Engineer I	\$32.21	\$38.91	
Engineer II	\$32.92	\$41.98	
Engineer III	\$36.62	\$47.70	
Engineer IV	\$42.56	\$60.48	
Engineer V	\$50.70	\$68.70	
Engineer VI	\$52.12	\$77.08	
Engineering Technician I	\$18.66	\$33.44	
Engineering Technician II	\$24.08	\$42.19	
Engineering Technician III	\$29.33	\$53.06	
Engineering Technician IV	\$32.18	\$67.48	
Engineering Technician V	\$45.50	\$75.50	
Land Surveyor I	\$23.88	\$36.38	
Land Surveyor II	\$33.75	\$42.49	
Land Surveyor III	\$36.77	\$58.29	
Land Surveyor IV	\$44.16	\$62.76	
GIS Analyst	\$27.51	\$42.63	
GIS Analyst II	\$35.06	\$50.22	
GIS Analyst III	\$36.65	\$71.79	
Administrative I	\$23.50	\$29.50	
Administrative II	\$29.50	\$35.50	
CAD Manager	\$39.29	\$72.15	
Project Accountant (Staff)	\$27.64	\$45.96	
Accounting II	\$36.13	\$57.16	
Accounting Manager	\$43.38	\$68.17	
Environmental Consultant I	\$27.47	\$35.03	
Project Manager I	\$39.38	\$63.16	
Project Manager II	\$46.30	\$69.40	
Senior Project Manager I	\$52.21	\$74.63	
Senior Project Manager II	\$68.12	\$89.86	
Data Tech I	\$18.66	\$33.44	
Data Tech II	\$24.08	\$42.19	
Data Tech III	\$29.33	\$53.06	
CAD Technician I	\$23.27	\$32.05	
CAD Technician II	\$26.45	\$43.81	
CAD Technician III	\$31.33	\$55.07	
Intern	\$19.00	\$23.00	
Environmental Resources Specialist II	\$28.97	\$45.09	
Environmental Resources Specialist IV	\$34.00	\$70.00	

Note: Maximum rate shall not exceed \$90.00 per hour.(as of 2025)

Signature of Authorized Agent
for CONSULTANT:

Signature

Date: _____

Print Name

Approved By COUNTY:

Sarah Hunn, Director

Date: _____

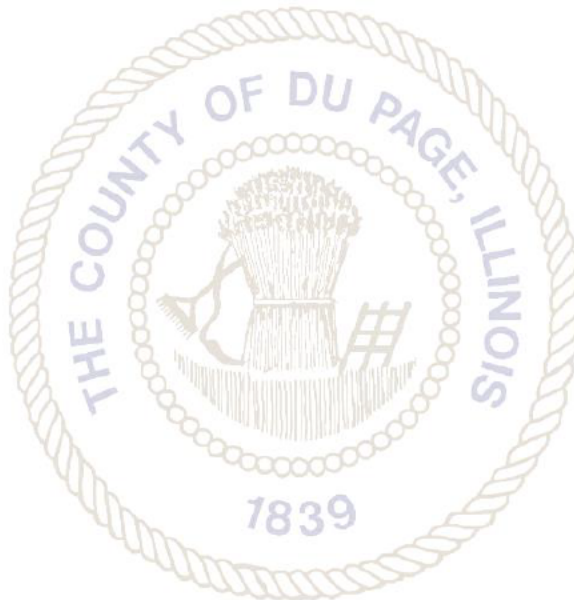


Exhibit C Notes

1. The Classification represents a position within the CONSULTANT'S operation that is filled by one or more personnel that have similar duties and responsibilities.
2. This Exhibit should include all classifications that *might be* involved with the project. This avoids your resubmittal and the need to go through the approval process again.
3. Minimum rate is the lowest rate being paid to personnel for a particular classification (rounded down to nearest \$ amount).
4. Maximum rate is the top rate being paid to personnel for a particular classification considering employee raises within contract period (rounded up to nearest dollar amount).
5. Revisions to Exhibit C shall be limited to adjustments requested by the CONSULTANT to the hourly rate ranges and additions or deletions to position classifications approved by the COUNTY provided the adjustment(s) do not exceed the total compensation as stated in the AGREEMENT.

