



DU PAGE COUNTY

Ethics Commission

Summary

421 N. COUNTY FARM ROAD
WHEATON, IL 60187
www.dupagecounty.gov

Wednesday, February 11, 2026

10:00 AM

County Board Room

1. CALL TO ORDER

10:00 AM meeting was called to order by Member Benson at 10:35 AM.

MOTION TO ALLOW REMOTE PARTICIPATION

A motion was made by Member Donner, seconded by Member Chen to allow Member Demling to participate via Zoom. Upon a voice vote, the motion passed, all "ayes."

2. ROLL CALL

PRESENT	Benson, Donner, and Chen
REMOTE	Demling

3. PUBLIC COMMENT

No public comments were offered.

4. CHAIRMAN'S REMARKS - CHAIR DEMLING

Member Benson stated that Chair Demling was not physically present, and therefore he was acting as chair for the meeting. He stated that he was glad that there is attention being paid to doing the right thing at the County. Nancy Chen introduced herself as a new member of the Ethics Commission.

5. MINUTES APPROVAL

5.A. [26-0596](#)

DuPage County Ethics Commission Minutes - Regular Meeting - Wednesday October 8, 2025

Attachments: [DuPage County Ethics Minutes_10-08-2025.pdf](#)

RESULT:	APPROVED
MOVER:	Ted Donner
SECONDER:	Nancy Chen

7. OLD BUSINESS

Evan Shields, Communications and Program Manager, gave an update on the Ethics Commission. He stated that Member Chen introduced herself, and informed the Commission that there is still one vacancy that he is diligently working to fill. He also stated that a new Investigator General has been appointed. His name is William Worobec. He went on to say that Mr. Worobec had planned on attending today's meeting, but was unexpectedly called out of

town.

Daniel Hanlon, Ethics Adviser, stated that operations are running smoothly and that he has not been very busy, which he indicated is a good sign.

8. NEW BUSINESS

8.A. FY26 Ethics Training

Mr. Shields stated that everyone should have received the Ethics Training for FY2026. He stated that the training is largely the same as what it was in previous years. He also stated that with the help of Mr. Hanlon a question was regarding political activity was added to the training. He went on to say that he would be happy to make any additional changes before it is sent out to employees and outside agencies.

Member Chen inquired about how the training will be distributed. Mr. Shields responded that employees will complete the training online and further elaborated on the process. He went on to say that the training will go out within the next week and that it is completed annually. Regarding the FY2025 training, Mr. Shields stated that he had not looked at the completion status prior to the meeting, but when he last checked the completion percentage was in the mid 90's. Member Demling asked if the training would be sent out to the members of the Ethics Commission. Mr. Shields confirmed that the Ethics Commission members will receive a prompt to complete the training. Mr. Hanlon added that there is no specific timeline within the ordinance to complete the training unless you are a new employee, then you have to complete the training within six months of accepting employment. The ordinance states that it has to be completed annually. Mr. Shields stated that when the training is sent out, there is a time frame put on it. Those who do not complete the training within the time frame will be prompted to complete it. Mr. Hanlon stated that the only difficulty is with the outside agencies. When their employee roll is not up to date, it makes it hard to track completion of the training.

9. ADJOURNMENT

With no further business, Member Chen moved, seconded by Member Donner, with no objection the meeting was adjourned at 10:22 A.M.