



DU PAGE COUNTY

Sheriff's Merit Commission

Final Summary

421 N. COUNTY FARM ROAD
WHEATON, IL 60187
www.dupagecounty.gov

Thursday, October 30, 2025

9:00 AM

Room 3500A

Special Call Meeting

1. CALL TO ORDER

The Special Call Meeting was called to Order by Chairman Reyes at 9:00 a.m., for the purpose of the Evidentiary Hearing, Case No.: 25-01.

2. ROLL CALL

Upon Roll Call, Chairman Reyes, Commissioner Gravina and Commissioner Kachiroubas, were present.

Also in attendance:

Ryan Johnson, Merit Commission Assistant

Patrick K. Bond, Bond Conway Law Firm, Ltd., Special Counsel to the Commission

Katherine Fahy, Assistant States Attorney, Counsel for the Complainant

Krystina Jonsson, Assistant States Attorney, Counsel for the Complainant

Dan Herbert, Herbert Law Firm, Counsel for the Respondent

Kristi Landolina, Court Reporter

3. PUBLIC COMMENT

None

4. ADDITIONS TO AGENDA

None

5. APPROVAL OF SPECIAL MEETING MINUTES FROM SEPTEMBER 4, 2025

Chairman Reyes called for a Motion to approve the Special Meeting Minutes from September 4, 2025.

Commissioner Gravina moved to approve the Special Meeting Minutes September 4, 2025, seconded by Commissioner Kachiroubas. Upon a Roll Call Vote, all Commissioners voted Aye. The Motion carried.

6. EVIDENTIARY HEARING CASE 25-1

The matter was heard in Executive Session.

7. EXECUTIVE SESSION

Chairman Reyes called for a Motion to recess into Executive Session, pursuant to 5 ILCS 120/2(c)(1) of the Illinois Open Meetings Act, for the appointment, employment, compensation, discipline, performance, or dismissal of a specific employee.

Commissioner Gravina moved to recess to Executive Session, seconded by Commissioner Kachiroubas. Upon a Roll Call Vote, all Commissioners voted Aye. The Motion carried.

The Commission went into Executive Session at 9:03 a.m., for the commencement of the Evidentiary Hearing.

9. Matters to be referred from Executive Session (if any)

The Commissioners returned to Open Session at 12:06 p.m. Upon a Roll Call, Chairman Reyes, Commissioner Gravina and Commissioner Kachiroubas were all present, along with the Merit Commission Assistant, Special Counsel to the Commission and Counsel for the Complainant and Respondent.

Commissioner Kachiroubas made a motion to admit Exhibits M-R as part of the Record for Case #25-01. Commissioner Gravina seconded the motion. There was no objection from the Parties. On a roll call vote, all Commissioners voted aye. Where upon Chairman Reyes declared the Motion approved and the documents admitted.

Chairman Reyes inquired of the Commissioners and the Parties as to their available dates to proceed to a Continued Evidentiary Hearing. After a discussion, it was the consensus of the Commission, with the concurrence of the Parties, that the matter be continued to Thursday, December 11, 2025, at 8:30 a.m.

10. ADJOURNMENT

Chairman Reyes called for a Motion to recess the Special Call Meeting to December 11, 2025, at 8:30 a.m. for the Continued Evidentiary Hearing. Commissioner Kachiroubas moved to recess the Special Call Meeting to December 11, 2025, at 8:30 a.m. for a Continued Evidentiary Hearing, seconded by Commissioner Gravina. Upon a Roll Call Vote, all Commissioners voted Aye. The Motion carried

The Special Call Meeting concluded and the Commission will reconvene on December 11, 2025, at 8:30a.m.