

## EXHIBIT C

Robinson Engineering, Ltd. Average Hourly Rate Range		
Labor Billing Category	Min Rate	Max Rate
Principal Engineer 1	60.00	90.00
Senior Project Manager 2	57.70	90.00
Senior Project Manager 1	59.33	74.13
Senior Engineer 3	58.84	66.46
Senior Engineer 2	51.99	51.99
Senior Engineer 1	60.61	66.54
Project Engineer 4	49.32	55.59
Project Engineer 3	49.79	54.33
Project Engineer 2	42.07	46.94
Project Engineer 1	30.00	45.43
Project Manager 3	55.09	55.09
Project Manager 1	29.00	29.00
Engineering Technician	26.00	33.96
Chief Land Surveyor	69.18	69.18
Land Surveyor 3	52.10	52.10
Senior Planner	56.36	65.18
Senior Project Scientist	50.50	51.41
Project Developer 1	51.00	61.58
GIS Coordinator	54.55	54.55
GIS Developer	44.10	44.10
GIS Technologist	28.99	28.99
CAD Manager	55.97	55.97
CAD Technologist 1	34.45	34.45
CAD Technologist 2	38.15	45.65
Resident Engineer 3	54.59	54.59
Resident Engineer 2	44.63	46.15
Resident Engineer 1	32.41	38.09
Resident Engineering Representative 3	46.49	50.06
Resident Engineering Representative 2	40.00	47.03
Resident Engineering Representative 1	31.40	40.00
Field Superintendent	60.61	60.61
Assistant Field Supt.	57.92	57.92
Field Crew Member 2	26.95	26.95
Field Crew Member 1	21.32	21.50
Operator 1	22.50	28.90
Operations Manager	39.24	39.24
Operations Coordinator	34.98	34.98
Field Crew Chief	32.09	48.64
IT Coordinator	69.18	69.18
IT Technologist	45.37	45.37
Administrative 2	25.90	33.55
Project Administration	31.38	90.00

Effective April 1, 2025