

HUMAN RESOURCES

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Memo

Workforce Development

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Date: September 9, 2025

To: Economic Development Committee

From: Nicolas J. Webb, Business Services Representative, DuPage Workforce Development Division

RE: Incumbent Worker Training Application – Village of Carol Stream Public Works

The Village of Carol Stream's Public Works Department is responsible for maintaining critical infrastructure and providing citizens with essential services. They oversee services such as snow and ice control, storm water facilities, hydrants, lights, signs, and waste management.

Safety trainings for proper use of and practices regarding aerial lifts, electrical systems, welding, and hazardous materials are necessary in order to maintain a safe and effective working environment in the Public Works Department.

The training will upgrade workers' skills by enhancing their ability to safely perform complex tasks in electrical safety, aerial lift operation, fall protection, welding safety, and hazardous communications. These advanced trainings go beyond basic onboarding, equipping employees with deeper technical and safety competencies that improve productivity, reduce risk, and enable them to take on more demanding work assignments.

Notes:

- * Village of Carol Stream Public Works 36 Employees
- * Located in Carol Stream, Illinois
- * Number of Incumbent Workers to be Trained: 27
- * Total Amount Approved: \$11,740.00