



DU PAGE COUNTY

Sheriff's Merit Commission

Final Summary

421 N. COUNTY FARM ROAD
WHEATON, IL 60187
www.dupagecounty.gov

Thursday, October 16, 2025

8:30 AM

Room 3500A

1. CALL TO ORDER

RESULT: APPROVED

Meeting was called to order by Chairman Reyes at 8:31 a.m.

2. ROLL CALL

PRESENT Gravina, Kachiroubas, and Reyes

Upon roll call, Chairman Reyes, Commissioner Gravina and Commissioner Kachiroubas were present.

3. PUBLIC COMMENT

No public comment was offered.

4. APPROVAL OF MINUTES

- a. Regular Meeting Minutes from October 2, 2025.

Commissioner Kachiroubas moved, Chairman Reyes seconded the motion to approve regular meeting minutes from October 2, 2025.

Roll Call Vote: Chairman Reyes, Yes. Commissioner Gravina, Yes. Commissioner Kachiroubas, Yes.

RESULT: APPROVED

- b. Executive Meeting Minutes from October 2, 2025.

Commissioner Kachiroubas Moved and Chairman Reyes seconded the motion to approve Executive Session Minutes from October 2, 2025.

Roll Call Vote: Chairman Reyes, Yes. Commissioner Gravina, Yes and Commissioner Kachiroubas, Yes.

RESULT: APPROVED

5. OLD BUSINESS

- a. Budget Status

Ms. Johnson presented the current Revenues and Expenditures report. Budget for the new year was presented.

- c. Payment of Claims

Chairman Reyes moved and Commissioner Gravina seconded the motion to approve and pay all current Bills Payable list.

Roll Call Vote: Chairman Reyes, Yes. Commissioner Gravina, Yes. Commissioner Kachiroubas, Yes.

RESULT: APPROVED

6. NEW BUSINESS

2026 Calendar review.

- a. Testing company proposal from IOS.

Commissioner Kachiroubas moved and Commissioner Gravina seconded that an RFP process should be conducted before any changes are made.

Roll Call Vote: Chairman Reyes, Yes. Commissioner Gravina, Yes. Commissioner Kachiroubas, Yes.

7. Report from Sheriff's Office

No report was offered.

8. Executive Session

Commissioner Kachiroubas moved and Commissioner Gravina seconded the motion to enter into Executive Session.

Roll Call Vote: Chairman Reyes, Yes. Commissioner Gravina, Yes. Commissioner Kachiroubas, Yes.

- a. Pursuant to 5 ILCS 120/2(c)(1) of the Open Meetings Act for the appointment, compensation, discipline, performance, or dismissal of a specific employee, one-on-one interviews.

The Commission entered into Executive session at 8:45a.m.

The commission returned to Open Session at 10:07a.m.

9. Matters to be referred from Executive Session (if any)

- a. Action on the certification of candidates subject to one-on-one interviews on October 16, 2025.

Chairman Reyes moved and Commissioner Kachiroubas seconded the motion to certify candidates 2915, 2919, 2925, 3016, and 3033.

Candidate 2916 was not certified.

Roll Call Vote: Chairman Reyes, Yes. Commissioner Gravina, Yes, and Commissioner Kachiroubas, Yes.

10. ADJOURNMENT

Commissioner Kachiroubas moved and Chairman Reyes seconded the motion to adjourn.

Roll Call Vote: Chairman Reyes, Yes. Commissioner Gravina, Yes. Commissioner Kachiroubas, Yes.

Meeting adjourned at 10:09a.m.