

**SIDE LETTER AGREEMENT REGARDING
THE PLACEMENT ON THE WAGE SCHEDULE
OF DEPUTIES AND CORPORALS WHO HAVE
TRANSFERRED INTO THE ADMINISTRATIVE BUREAU**

This Side Letter Agreement is entered into by and between the COUNTY OF DUPAGE and the DUPAGE COUNTY SHERIFF ("Employers") and the METROPOLITAN ALLIANCE OF POLICE, on behalf of Chapter #126 ("Union"), this 12th day of August, 2025.

WHEREAS, the Employers and the Union are parties to a collective bargaining agreement with a term that began on December 1, 2024 and which shall terminate on November 30, 2028 ("Agreement"); and

WHEREAS, the parties desire to amend the footnote to Appendix A regarding the reclassification of deputies and corporals who were assigned to the Administrative Bureau (Court Security) on December 1, 2024; and

WHEREAS, the parties also desire to clarify which step on the wage scale into which a deputy or corporal is placed, upon being transferred into the Administrative Bureau (Court Security) from another assignment in the Sheriff's Office.

NOW, THEREFORE, in consideration of the mutual promises set forth hereinafter, and other good and valuable consideration, the sufficiency of which is hereby acknowledged by the parties, the Employers and the Union agree as follows:

1. The footnote appearing on the wage schedules that are entitled "Deputies and Corporals Assigned to the Administrative Bureau," that are part of "Appendix A – Wages" of the Agreement, is hereby eliminated, and the reclassification to steps on the wage schedule of deputies and corporals assigned to Court Security on December 1, 2024 shall be made in accordance with Exhibit A, attached hereto and made a part hereof, which shall be used to reclassify employees to the appropriate steps on the wage schedule for all deputies and corporals who were assigned to Court Security on December 1, 2024, and those employees shall be so reclassified retroactive to December 1, 2024.

2. Section 18.1, entitled "Step Increases," of the Agreement is hereby amended by adding a new second paragraph thereto, as follows:

Any deputy or corporal who transfers into the Administrative Bureau (Court Security) from another assignment in the Sheriff's Office shall be placed into the step on the wage schedule that correlates with the transferee's number of years of service in a sworn position in the Sheriff's Office (e.g., a deputy who has eight or more completed years of service as a sworn deputy in the Sheriff's Office, upon transfer to Court Security, shall be placed at Step 8 on the Court Security wage schedule).

3. All other terms and provisions of the Agreement shall remain in full force and effect.

4. By signing below, the Employers and the Union represent that the persons executing this document have the authority to do so and the lawful authority to bind the parties to this Side Letter Agreement.

DU PAGE COUNTY SHERIFF



James Mendrick, Sheriff

METROPOLITAN ALLIANCE OF
POLICE, CHAPTER #126



Keith R. George, President,
Metropolitan Alliance of Police

COUNTY OF DUPAGE



Cody Baumbach, President MAP Chapter #126

Deborah A. Conroy, Chair



John Kalds, V.P. MAP Chapter #126

EXHIBIT A

Effective retroactive to December 1, 2024, the following deputies and corporals who were assigned to Court Security on December 1, 2024 shall be reassigned to the step on the wage scale identified as “Retroactive and effective the first pay period following December 1, 2024,” appearing in “Appendix A – Wages” of the Agreement, as stated hereafter:

<u>Employee Number</u>	<u>Step</u>
100001220	8
130001131	8
100001202	8
100001205	8
100001035	8
130001388	8
130001371	8
130001667	8
100000936	8
100000929	8
100000902	8
100000906	8
20021720	8
100000949	8
100000958	8
130001628	8
100000850	8
130001855	8
100001162	8
130003438	3