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### Memo

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Date: March 24, 2026  
To: Economic Development Committee  
From: Nicolas J. Webb, Business Services Representative, DuPage Workforce Development Division  
RE: Incumbent Worker Training Application – Demeter Millwork LLC

Demeter Millwork is a full-service manufacturer of architectural millwork, custom cabinetry, and specialty interiors. They will be undergoing a workforce modernization project consisting of four unique trainings. They will equip existing employees with the advanced technical skills required to operate and maintain the new automated systems.

This program will directly enhance productivity by reducing equipment downtime, improving throughput, and minimizing material waste and rework. These improvements will lower operating costs, improve product quality, and increase overall manufacturing efficiency.

Training covers operation and maintenance of advanced woodworking numerical control machinery designed for cutting, drilling, boring, dowel insertion and other functions to precise tolerances.

Notes:

- \* Demeter Millwork LLC — 34 Employees
- \* Located in Woodridge, Illinois
- \* Number of Incumbent Workers to be Trained: 12
- \* Total Amount Approved: \$25,000.00