

**A GRANT AGREEMENT BETWEEN THE COUNTY OF DUPAGE AND JUST OF
DUPAGE**

WHEREAS, the County of DuPage (“County”) is a body corporate and politic; and

WHEREAS, JUST OF DUPAGE (“Agency”) is a 501(c)(3) organization created under the Internal Revenue Code, and

WHEREAS, the County has established the Member Initiative Program which permits members of the County Board to advance items which benefit their district and assigns certain amounts of public funds for those purposes; and

WHEREAS, the County’s funding for each Agency is not a donation and must be used to perform certain services or functions within the County’s statutory authority to perform; and

WHEREAS, the County and the Agency are hereafter sometimes referred to as the “Party” and collectively referred to herein as “the Parties”; and

WHEREAS, the Parties have prepared this Agreement to govern the distribution of the grant funds identified above.

NOW, THEREFORE, in consideration of the mutual covenants and agreements contained herein, the Parties hereby agree as follows:

1. **Purpose of the Agreement.** The Purpose of this Agreement is to define the project for which grant funds are to be used and provide funding for eligible expenses.
2. **Recitals.** The recitals to this Agreement are incorporated as though set forth fully herein.
3. **Term.** This Agreement shall remain in effect through November 30, 2025. Sections 5, 6, 7, 8, 9, 10, 11, and 12 of this Agreement shall remain in effect indefinitely and shall survive the termination of this Agreement. Funds shall be expended prior to November 30, 2025.
4. **Project Description.** Agency shall receive ten thousand dollars (\$10,000.00) from the County. Agency shall undertake the following project or activities described in the Proposal attached hereto as Exhibit A.
5. **Termination, Breach.** This Agreement may be terminated upon thirty (30) days’ notice to the other Party with the written consent of the other Party. All terms of this Agreement shall be considered material terms and therefore all breaches shall be deemed material breaches. In the event of a breach of this Agreement by any Party, the non-breaching Party shall provide the breaching Party with written notice of the breach and shall provide a period of not less than thirty (30) days to cure said breach.
6. **Venue, Applicable Law.** The exclusive venue for disputes arising from this Agreement shall be the 18th Judicial Circuit Court, sitting in Wheaton, Illinois. This Agreement shall be governed by the laws of the State of Illinois.
7. **Payment.** The County agrees to pay the Agency ten thousand dollars (\$10,000.00). Payment is contingent upon: (1) compliance with County rules and regulations; (2) Accounts Payable review by Finance Staff and County Audit Staff including providing

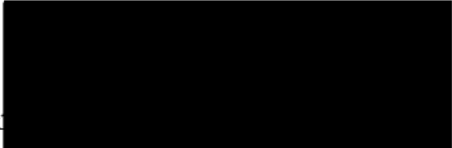
sufficient invoicing and proof of purchase; and (3) completion of a fully executed Agreement. Payments shall be made in the form of reimbursement and upon invoice from Agency. Payments for eligible expenses authorized under this Agreement shall be made within thirty (30) days of receipt of completed invoices and proof of purchase. All funds shall be expended not later than November 30, 2025.

8. **Assignment.** Neither Party shall assign performance under this Agreement, nor shall either Party transfer any right or obligation under this Agreement without the express written approval of the County.
9. **Amendment.** Any amendment to the terms of this Agreement must be in writing and will not be effective until it has been executed and approved by the same Parties who approved and executed the original Agreement or their successors in office.
10. **Waiver.** If the County fails to enforce any provision of this Agreement, that failure does not waive said provision or the County's right to enforce it.
11. **Sole Agreement.** This Agreement contains all negotiations between the County and Agency. No other understanding regarding this grant Agreement, whether written or oral, may be used to bind either Party.
12. **Liability.** The Agency agrees to indemnify, save, and hold the County, its officers, agents and employees, harmless from any claims or causes of action, including attorney's fees incurred by the County, arising from the performance of this Agreement by the Agency, its officers, agents or employees. This clause will not be construed to bar any legal remedies the Agency may have for the County's failure to fulfill any of the County's obligations under this Agreement. Notwithstanding any provisions of this Agreement to the contrary, indemnification under Section 12 of this Agreement shall be limited to the Agency's allocation, less any amount unspent.

COUNTY OF DUPAGE

JUST OF DUPAGE,

Deborah Conroy
Chair, DuPage County



Michael Beary
Executive Director

ATTEST:

Jean Kaczmarek,
County Clerk



DuPage County
Office of the County Board
421 North County Farm Road
Wheaton, Illinois 60187-3978

MEMBER INITIATIVE PROGRAM APPLICATION - Please complete all sections for submission

SECTION I Organization Information

Organization	JUSTof DuPage
Contact Person	Michael Beary
Address	501 County Farm road
City	Wheaton
Phone Number	630-407-2199
Email	Michael.beary@dupagesheriff.org

SECTION II Project Description

Project Title	Skill Development
Cost of the Project	40,000 (\$10,000 grant)
Brief Description of the Scope of Initiative	There are three components to the skill development program. First, the barber school costs for; stationary equipment, general supplies and consumables. Second, we plan to upgrade the Welding program including Plasma cutter and curriculum for the VRTEX 360+ (virtual reality training) Start-up for Welding live spark includes; equipment, supplies, resources and consumables. Finally, we intend to launch the Certified Production Technician program.
Desired Outcomes	This initiative is expected to yield several positive results. We anticipate that the education and training provided for skill and trade development will significantly improve participants' ability to secure gainful employment at a living wage. This in turn is expected to contribute to a reduction in recidivism and prevent addiction relapses, ultimately enhancing public safety.

SECTION III Signature

Member Name	Kari Galassi	
District	3	
Signature		

SECTION IV Supplemental Documents

Please attach the following (if applicable)

- Letters of Engagement from all involved organizations
- Vendor Ethics Disclosures
- Bid Documents
- Proof of Good Standing with IL Secretary of State for all partner organizations
- Tax Documents (such as W-9 forms, where applicable)

JUST of DuPage is a 501c3 non-profit organization that works within the DuPage County Correctional Facility. We have a staff of 9 (full/part-time), 180 volunteers, 80+ different classes a week. The classes consist of Spiritual Enrichment, Addiction Recovery, Education/Vocational and Behavior Modification.

Below are the courses we would like to add:

Skill Development:

1-Barber school
Capital Equipment
3 Sturdy chairs
3 Shampoo bowl
Work Stations
3 Storage Cart
3 Mirrors
3 Floor mats
3 Styling Chairs

(Price: \$15,000 total)

10 Kits which includes the following but not limited to (Price \$1,000 each)

- Master clippers
- Outliner clippers
- Detachable clippers
- Shears
- Smocks
- Aprons
- Capes
- Mannequins
- Hair trimmers
- Barbicide container
- Blow dryers
- Combs brushes
- Spray bottles
- Neck dusters & neck strip dispenser

Towels

(Price for Kits: \$10,000 total)

Consumables:

- Shampoo
- Conditioner
- Dry shampoo
- Oil sheen
- Barbicide (liquid)
- Neck powder

(Price for consumables: 5,000 total)

2- Welding Upgrade

Upgrade Kit VRTEX 360+ Oxyfuel (Plasma cutter) Price: \$5,000

3-Certified Production Technician

Training for 2 individuals (Price: 5,000)

Total Cost for the Skill Development Program: \$40,000 total

Wellness Program

Art as Therapy

Supplies (5,000 including consumables)

Capital Equipment: Storage Cabinet

Drop cloths

Smocks

Painting

- Acrylic paints
- Watercolors
- Finger paint
- Brushes
- Foam stamps
- Canvas
- Stencils

Drawing

- Pencils
- Pens

- Charcoal
- Chalk
- Markers
- Crayons
- Pastels
- Journals
- Loose paper (all types and sizes)
- Erasers
- Sharpeners
- Kneaded erasers

Collage materials

- Patterned papers
- Glue
- Brushes
- Stamps & ink pads
- Paper

Benefits of Art as Therapy:

Self-esteem, emotional release, stress reduction, self-expression, enhances communication skills, trauma recovery, enhances self-awareness, helps develop healthy coping skills, builds emotional resilience etc

Supports Recovery

Music as Therapy

Capital Equipment

Storage cabinets

(Price: 5,000)

Instruments

- Tambourines
- Shakers
- Drums
- Wood blocks
- Wood sticks & plastic buckets
- Guitars
- Hand chimes

- Bells
- Recorders
- Sheet Music
- Writing Materials

Benefits to Music as Therapy:

Helps with emotional regulation, reduces stress & anxiety, coping mechanism, social connection, trauma processing, improves memory, boost motivation etc

Supports Recovery

Total Cost for the Wellness Program: \$10,000 total

JUST of DuPage

Michael Beary

Executive Director



Office of the Secretary of State
ilsos.gov

Business Entity Search

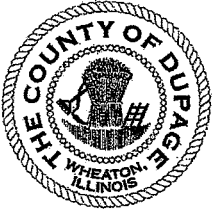
Entity Information

Entity Name	JUST OF DUPAGE, INC.		
File Number	54440871	Status	ACTIVE
Entity Type	CORPORATION	Type of Corp	NOT-FOR-PROFIT
Incorporation Date (Domestic)	11-13-1986	State	ILLINOIS
Duration Date	PERPETUAL		
Annual Report Filing Date	02-26-2025	Annual Report Year	2024
Agent Information	ANDREA BEST 111 ORCHARD RD WHEATON ,IL 60189-7331	Agent Change Date	05-24-2023

Services and More Information

Choose a tab below to view services available to this business and more information about this business.

Illinois Good Standing



DuPage County
Finance Department
Procurement Division
421 North County Farm Road
Room 3-400
Wheaton, Illinois 60187-3978

REQUIRED VENDOR ETHICS DISCLOSURE STATEMENT

Section I: Contact Information

Please complete the contact information below.

BID NUMBER:	
COMPANY NAME:	JUST of DuPage
CONTACT PERSON:	Michael Beary
CONTACT EMAIL:	Michael.Beary@Dupagesheriff.org

Section II: Procurement Ordinance Requirements

Every contractor, union, or vendor that is seeking or has previously obtained a contract, change orders to one (1) or more contracts, or two (2) or more individual contracts with the County, shall provide to the Procurement Division a written disclosure of all political campaign contributions made by such contractor, union, or vendor to any incumbent County Board member, County Board chairman, or Countywide elected official whose office the contract to be awarded will benefit within the current and previous calendar year. The contractor, union, or vendor shall update such disclosure annually during the term of a multi-year contract and prior to any change order or renewal requiring approval by the county board. For purposes of this disclosure requirement, "contractor or vendor" includes owners, officers, managers, lobbyists, agents, consultants, bond counsel and underwriters counsel, subcontractors, and corporate entities under the control of the contracting person, and political action committees to which the contracting person has made contributions.

Has the Bidder made contributions as described above?

☐ Yes

☒ No

If "Yes", complete the required information in the table below.

RECIPIENT	DONOR	DESCRIPTION (e.g., cash, type of item, in-kind services, etc.)	AMOUNT/VALUE	DATE MADE

All contractors and vendors who have obtained or are seeking contracts with the County shall disclose the names and contact information of their lobbyists, agents and representatives and all individuals who are or will be having contact with county officers or employees in relation to the contractor bid and shall update such disclosure with any changes that may occur.

Has the Bidder had or will the Bidder have contact with lobbyists, agents, representatives or individuals who are or will be having contact with county officers or employees as described above.

☐ Yes

☒ No

If "Yes", list the name, phone number, and email of lobbyists, agents, representatives, and all individuals who are or will be having contact with county officers or employees in the table below.

NAME	PHONE	EMAIL

Section III: Violations

A contractor or vendor that knowingly violates these disclosure requirements is subject to penalties which may include, but are not limited to, the immediate cancellation of the contract and possible disbarment from future County contracts. Continuing and supplemental disclosure is required. The Bidder agrees to update this disclosure form as follows:

- If information changes, within five (5) days of change, or prior to county action, whichever is sooner;
- 30 days prior to the optional renewal of any contract;
- Annual disclosure for multi-year contracts on the anniversary of said contract
- With any request for change order except those issued by the county for administrative adjustments

The full text of the County's Ethics Ordinance is available at:

http://www.dupagecounty.gov/government/county_board/ethics_at_the_county/

The full text of the County's Procurement Ordinance is available at:

https://www.dupagecounty.gov/government/departments/finance/procurement/procurement_ordinance_and_guiding_principles.php

Section IV: Certification

By signing below, the Bidder hereby acknowledges that it has received, read, and understands these requirements, and certifies that the information submitted on this form is true and correct to the best of its knowledge.

Printed Name:

Michael Beary

Signature:



Title:

Executive Director

Date:

7/9/25