EXHIBIT C

DUPAGE COUNTY DIVISION OF TRANSPORTATION Consultant Employee Rate Listing

CONSULTANT: V3 Companies, Ltd PROJECT: CH 23/Naperville Road (Warrenville Road to Ridgeland Avenue) - UPDATED 1/20/25

Classification	Rate Range		Reason for	
	Minimum	Maximum	Adjustment/Addition/Deletion	
Director	\$65.00	\$70.00		
Senior Project Manager	\$58.39	\$70.00		
Project Manager II	\$41.94	\$70.00		
Project Manager I	\$35.65	\$70.00		
Senior Project Engineer	\$59.81	\$70.00		
Project Engineer II	\$46.64	\$68.20		
Project Engineer I	\$44.57	\$61.18		
Engineer III	\$40.04	\$57.75		
Engineer II	\$37.67	\$51.61		
Engineer I	\$35.00	\$47.15		
Civil Designer III	\$40.04	\$57.75		
Civil Designer II	\$37.67	\$51.61		
Civil Designer I	\$35.00	\$47.15		
Design Technician III	\$35.62	\$55.77		
Project Scientist II	\$40.35	\$54.09		
Project Scientist I	\$34.91	\$49.34		
Scientist I	\$25.00	\$29.50		
Scientist II	\$28.77	\$33.39		

Classification	Rate Range		Reason for
Survey Crew	\$27.81	\$48.50	74 7 700
Project Surveyor II	\$33.03	\$47.97	
Project Surveyor I	\$33.00	\$37.11	
Resident Engineer II	\$66.10	\$70.00	
Resident Engineer I	\$56.66	\$70.00	
Resident Construction Manager II	\$66.82	\$70.00	=
Administration II	\$17.00	\$37.86	
Administration I	\$25.96	\$45.20	
Technician I	\$18.00	\$25.00	

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Exhibit C Notes

- 1. The Classification represents a position within the CONSULTANT'S operation that is filled by one or more personnel that have similar duties and responsibilities.
- 2. Minimum rate is the lowest rate being paid to personnel for a particular classification.
- 3. Maximum rate is the top rate being paid to personnel for a particular classification.
- 4. Revisions to Exhibit C shall be limited to adjustments requested by the CONSULTANT to the hourly rate ranges and additions or deletions to position classifications approved by the COUNTY provided the adjustment(s) do not exceed the total compensation as stated in the AGREEMENT.

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