



**DUPAGE
COUNTY**

**Workforce
Development**

2525 Cabot Drive,
Suite 302
Lisle, IL 60532

630-955-2030
Fax: 630-955-2059

www.worknetdupage.org

HUMAN RESOURCES

630-407-6300
Fax: 630-407-6301
DPCHumanResources@dupageco.org

www.dupageco.org/hr

Memo

Date: July 8, 2026
To: Economic Development Committee
From: Ron Schlager Business Services Manager, DuPage Workforce Development Division
RE: Incumbent Worker Training Application – Indian Boundary YMCA

The Indian Boundary YMCA helps strengthen communities through community driven programs and services they help create opportunities for individuals and families. They offer early childhood education, swim lessons, youth sports, health and wellness programs, community resources, and family engagement opportunities.

YMCA's operations were greatly impacted during COVID-19 which reduced the levels of YMCA memberships and early childhood enrollment and led them to downsize due to financial challenges. YMCA is perusing multiple trainings that will help strengthen staff skills in family engagement, communication, customer service, relationship building, and their long-term business sustainability. They will be perusing trainings in Building Positive Relationships with Children and Families and Caregivers and Understanding and Supporting Autism Spectrum Disorders in the Learning Environment through Lakeshore Learning. They will also participate in Director Qualified Training and Registered Behavioral Tech through Aim4Excellence Institute through the National Louis University.

Without the proper training they will struggle with continued enrollment and their ability to sustain and expand their services. By investing in staff development, they can invest in the program quality, family satisfaction, enrollment growth, and YMCA's ability to serve the community.

Notes:

- * Indian Boundary YMCA. — 55 Employees
- * Located in Downers Grove, Illinois
- * Number of Incumbent Workers to be Trained: 40
- * Total Amount Approved: \$23,062