



**RESPONSE FOR:**

**25-064-SHF**

**DuPage County Sheriff's Office**

**Supplemental Medical Staffing**

**FROM:**

**Health Advocates Network, Inc.**

**DBA Staff Today**

# PRICING PROPOSAL

## **Pricing Structure**

Health Advocates Network, Inc. DBA Staff Today (HAN) is pleased to propose a comprehensive and transparent pricing structure that reflects our commitment to providing the County of DuPage Sheriff's Office with dependable, high-quality supplemental medical staffing services at fair and sustainable rates. The proposed pricing includes all classifications of healthcare professionals required under this contract, specifically:

- Registered Nurse (RN) – including weekday, weekend, night, and holiday shifts
- Medical Director
- Medical Director (On-Call)
- Psychiatrist
- Psych Staff
- Dentist
- Director of Nursing
- Nurse Practitioner

Our rates are designed to ensure continuity of care, compliance with correctional healthcare standards, and equitable compensation for the professionals serving within the County's healthcare operations. The proposed pricing will remain firm for the duration of the contract, ensuring fiscal predictability and budget stability for the County of DuPage.

Each rate classification includes clearly defined differentials for day, evening, night, weekend, and holiday shifts, allowing for consistent coverage across all operational periods, including emergency and high-demand situations. HAN's proposed rates are fully inclusive, encompassing all costs associated with recruitment, credentialing, scheduling, payroll, insurance, and compliance administration. There are no additional service fees, administrative charges, or surcharges.

A detailed cost breakdown for each position and shift type is provided in the Proposal Pricing Form, submitted as part of this response.

## **Billing and Invoicing**

HAN expressly acknowledges and agrees to the County of DuPage's Net 30 payment terms, with payment due thirty (30) days after receipt of invoice. Invoices will be submitted electronically or in the format preferred by the County, accompanied by verified and signed timekeeping documentation for each assigned employee.

Each invoice will include:

- Employee name and classification
- Dates and total hours worked
- Applicable rate and total cost per shift
- Reference to the corresponding purchase order or service authorization number

HAN ensures accuracy through a two-tier internal invoice review prior to submission, confirming all billing aligns with verified time records and contractual rates.

While HAN does not offer volume-based discounts, early payment discounts are available as follows:

- 0.75% if paid within ten (10) days of invoice date (Net 30 standard applies)
- 0.65% if paid within fifteen (15) days of invoice date (Net 30 standard applies)

## **Payroll and Fiscal Responsibility**

All assigned employees are payrolled as W-2 employees, ensuring proper tax withholding, benefits administration, and compliance with all federal and state labor laws. HAN manages all employer payroll tax obligations, including contributions under the Federal Insurance Contributions Act (FICA), which cover Social Security and Medicare taxes.

HAN's payroll and accounting operations are supported by a secure, automated system that provides:

- Direct deposit or pay card options for employees
- Online access to pay stubs and W-2 forms
- Automated reporting and garnishment processing
- PTO and sick leave tracking in compliance with Illinois law

HAN maintains rigorous financial controls and internal audit processes to ensure fiscal responsibility and compliance with all County contract requirements. All invoices are reconciled against approved timesheets and verified by the assigned Account Manager and Billing Department prior to submission.

## **Commitment to Transparency and Value**

Through this transparent pricing and payment framework, HAN ensures cost efficiency, operational stability, and compliance with the County's financial and procurement standards. Our pricing reflects not only competitive market positioning but also the quality, reliability, and responsiveness expected by the County of DuPage Sheriff's Office.

HAN remains committed to delivering consistent value, providing qualified professionals, accurate billing, and timely communication to support uninterrupted medical and behavioral healthcare operations.

## PROPOSAL PRICING FORM

### Section I: Contact Information

Please complete the contact information below.

BID NUMBER:	25-064-SHF
COMPANY NAME:	Health Advocates Network, Inc. DBA Staff Today
CONTACT PERSON:	Aby Mamboleo – JD/MBA
CONTACT EMAIL:	contracts@hanstaff.com

### Section II: Pricing

All goods and services shall be shipped F.O.B. Destination. The quantities listed below are canvassing quantities and do not represent the number of hours required to fulfill the contract.

#### Year 1

NO.	ITEM	UOM	QTY	PRICE
1	Registered Nurse Monday – Friday 6:00 a.m. – 6:30 p.m.	HR	1	\$ 77.00
2	Registered Nurse Monday – Friday 6:00 p.m. – 6:30 a.m.	HR	1	\$ 79.00
3	Registered Nurse Saturday / Sunday 6:00 a.m. – 6:30 p.m.	HR	1	\$ 80.00
4	Registered Nurse Saturday / Sunday 6:00 p.m. – 6:30 a.m.	HR	1	\$ 82.00
5	Registered Nurse Holiday 6:00 a.m. – 6:30 p.m.	HR	1	\$ 114.73
6	Registered Nurse Holiday 6:00 p.m. – 6:30 a.m.	HR	1	\$ 117.71
7	Medical Director	HR	1	\$ 278.00
8	Medical Director (On-Call)	HR	1	\$ 350.00
9	Psychiatrist	HR	1	\$ 361.40
10	Psych Staff	HR	1	\$ 83.40
11	Dentist	HR	1	\$ 290.00
12	Director of Nursing	HR	1	\$ 110.00

13	Nurse Practitioner	HR	1	\$ 140.00
<b>YEAR 1 - GRAND TOTAL</b>				\$ 2,163.24
<b>GRAND TOTAL</b> (In words) Two thousand one hundred sixty-three dollars and twenty-four cents				

## Year 2

NO.	ITEM	UOM	QTY	PRICE
1	Registered Nurse Monday – Friday 6:00 a.m. – 6:30 p.m.	HR	1	\$ 78.54
2	Registered Nurse Monday – Friday 6:00 p.m. – 6:30 a.m.	HR	1	\$ 80.58
3	Registered Nurse Saturday / Sunday 6:00 a.m. – 6:30 p.m.	HR	1	\$ 81.60
4	Registered Nurse Saturday / Sunday 6:00 p.m. – 6:30 a.m.	HR	1	\$ 83.64
5	Registered Nurse Holiday 6:00 a.m. – 6:30 p.m.	HR	1	\$ 117.02
6	Registered Nurse Holiday 6:00 p.m. – 6:30 a.m.	HR	1	\$ 120.06
7	Medical Director	HR	1	\$ 283.56
8	Medical Director (On-Call)	HR	1	\$ 357.00
9	Psychiatrist	HR	1	\$ 368.63
10	Psych Staff	HR	1	\$ 85.07
11	Dentist	HR	1	\$ 295.80
12	Director of Nursing	HR	1	\$ 112.20
13	Nurse Practitioner	HR	1	\$ 142.80
<b>YEAR 2 - GRAND TOTAL</b>				\$ 2,206.50
<b>GRAND TOTAL</b> (In words) Two thousand two hundred six dollars and fifty cents				

**Year 3**

NO.	ITEM	UOM	QTY	PRICE
1	Registered Nurse Monday – Friday 6:00 a.m. – 6:30 p.m.	HR	1	\$80.19
2	Registered Nurse Monday – Friday 6:00 p.m. – 6:30 a.m.	HR	1	\$82.27
3	Registered Nurse Saturday / Sunday 6:00 a.m. – 6:30 p.m.	HR	1	\$83.31
4	Registered Nurse Saturday / Sunday 6:00 p.m. – 6:30 a.m.	HR	1	\$85.40
5	Registered Nurse Holiday 6:00 a.m. – 6:30 p.m.	HR	1	\$119.48
6	Registered Nurse Holiday 6:00 p.m. – 6:30 a.m.	HR	1	\$122.59
7	Medical Director	HR	1	\$289.51
8	Medical Director (On-Call)	HR	1	\$364.50
9	Psychiatrist	HR	1	\$376.37
10	Psych Staff	HR	1	\$86.85
11	Dentist	HR	1	\$302.01
12	Director of Nursing	HR	1	\$114.56
13	Nurse Practitioner	HR	1	\$145.80
<b>YEAR 3 - GRAND TOTAL</b>				<b>\$2,252.84</b>
<b>GRAND TOTAL</b> (In words) Two thousand two hundred fifty-two dollars and eighty-four cents				

### **Section III: Holiday and Non-Mandatory Services**

Bidder shall provide a list of holidays included in Holiday Rate(s).

1. New Year's Day (January 1st)	8. Veteran's Day (November 11th)
2. Martin Luther King, Jr.'s Birthday (3rd Monday in January)	9. Thanksgiving Day (Fourth Thursday in November)
3. Good Friday (Friday before Easter)	10. Friday after Thanksgiving
4. Memorial Day (Last Monday in May)	11. Christmas Eve (December 24th)
5. Independence Day (July 4th)	12. Christmas Day (December 25th)
6. Juneteenth (June 19th)	13.
7. Labor Day (First Monday in September)	14.

Check the appropriate boxes below to indicate if the service is included in the fee, available at an additional charge or not available.

Services List of any non-mandatory services provided.	Included in Fee	Additional Fee	Not Available
Not Applicable			

### **Section III: Certification**

By signing below, the Bidder agrees to provide the required goods and/or services described in the Bid Specifications for the prices quoted on this Proposal Pricing Form.

Printed Name: Aby Mamboleo – JD/MBA      Signature: 

Title: Branch Director      Date: October 29, 2025