

Procurement Review Comprehensive Checklist Procurement Services Division

This form must accompany all Purchase Order Requisitions

	SECTION 1:	DESCRIPTION				
General Tracking		Contract Terms				
FILE ID#: 23-3252	, ===, ============================		INITIAL TERM TOTAL COST: \$150,000.00			
COMMITTEE: TARGET COMMITTEE DATE: FINANCE 10/10/2023		PROMPT FOR RENEWAL: 6 MONTHS	CONTRACT TOTAL COST WITH ALL RENEWALS: \$600,000.00			
	CURRENT TERM TOTAL COST: \$150,000.00	MAX LENGTH WITH ALL RENEWALS: FOUR YEARS	CURRENT TERM PERIOD: INITIAL TERM			
Vendor Information		Department Information				
VENDOR: Rock Fusco & Connelly, LLC	VENDOR #: 23123	DEPT: Human Resources	DEPT CONTACT NAME: MarGaret Mason-Ewing			
VENDOR CONTACT: John Rock	VENDOR CONTACT PHONE: 312-494-1000	DEPT CONTACT PHONE #: 630-407-6300	DEPT CONTACT EMAIL: dpchumanresources@dupageco.org			
VENDOR CONTACT EMAIL: VENDOR WEBSITE: jrock@rfclaw.com www.rockfuscoconnelly.com		DEPT REQ #: N/A				

Overview

DESCRIPTION Identify scope of work, item(s) being purchased, total cost and type of procurement (i.e., lowest bid, RFP, renewal, sole source, etc.). Professional assistance in labor negotiation matters with various Unions specifically, but not limited to Local 150, Local 399 and American Federation of State, County, and Municipal Employees (AFSCME). This will be a 1-year contract with 3 options for 1-year renewals. The contract calls for the following terms: Labor/Employment will be charged monthly under the following class: \$220/hr for all attorneys, total not to exceed \$150,000.

JUSTIFICATION Summarize why this procurement is necessary and what objectives will be accomplished

The County requires experienced representation in negotiation matters. It is the opinion of the County Board Chair and and the County Board that we secure a consultant to represent the County's interests. Contracting with Rock Fusco & Connelly will ensure continuity of navigating collective bargaining unit matters.

SECTION 2: DECISION MEMO REQUIREMENTS						
DECISION MEMO NOT REQUIRED	Select an item from the following dropdown menu to identify why a Decision Memo (Section 3) is not required.					
DECISION MEMO REQUIRED Select an item from the following dropdown menu to identify why a Decision Memo (Section 3) is required. OTHER PROFESSIONAL SERVICES (DETAIL SELECTION PROCESS ON DECISION MEMO)						

SECTION 3: DECISION MEMO					
STRATEGIC IMPACT	Select an item from the following dropdown menu of County's strategic priorities that this action will most impact. FINANCIAL PLANNING				
SOURCE SELECTION	Describe method used to select source. Vendor selected pursuant to DuPage County Code Section 2-300.4-108(1)(b). Other professional service not subject to competitive bidding per 55 ILCS 5/5-1022(a). Rock Fusco & Connelly have been involved with the County's negotiations and have provided excellent support and recommendations to the County Board regarding collective bargaining matters. To ensure continuity, it would be advantageous to the County's position to secure a new contract with Rock Fusco & Connelly.				
RECOMMENDATION AND TWO ALTERNATIVES	Describe staff recommendation and provide justification. Identify at least 2 other options to accomplish this request, including status quo, (i.e., take no action). Staff recommends contracting with Rock Fusco & Connelly due to the existing working relationship with the County's ongoing union issues. Alternatives include: 1) Select another consultant to handle ongoing union issues. 2) Utilize the State's Attorney's office to handle ongoing union issues.				

SECTION 4: SOLE SOURCE MEMO/JUSTIFICATION					
JUSTIFICATION	Select an item from the following dropdown menu to justify why this is a sole source procurement.				
NECESSITY AND UNIQUE FEATURES	Describe the product or services that are not available from other vendors. Explain necessary and unique features or services. Attach letters from manufacturer, letters from distributor, warranties, licenses, or patents as needed. Be specific.				
MARKET TESTING	List and describe the last time the market has been tested on the applicability of the sole source. If it has not been tested over the last 12 months, explain why not.				
AVAILABILITY	Describe steps taken to verify that these features are not available elsewhere. Included a detailed list of all products or services by brand/manufacturer examined and include names, phone numbers, and emails of people contacted.				

Send Pur	chase Order To:	Send	Send Invoices To:				
		Dept: Human Resources	Division: N/A				
Attn: John Rock	Email: jrock@rfclaw.com	Attn: Human Resources Dept	Email: dpchumanresources@dupageco. org				
Address:	City:	Address:	City:				
333 W. Wacker Dr, Suite 1900	Chicago	421 N. County Farm Rd	Wheaton				
State:	Zip:	State:	Zip:				
IL	60606		60187				
Phone:	Fax:	Phone:	Fax: 630-407-6301				
312-494-1000	312-494-1001	630-407-6300					
Send I	Payments To:		Ship to:				
Vendor:	Vendor#:	Dept:	Division:				
Rock Fusco & Connelly	23123	Hurnan Resources	N/A				
Attn:	Email:	Attn: Human Resources Dept	Email: dpchumanresources@dupageco. org				
Address:	City:	Address:	City:				
333 W. Wacker Dr, Suite 1900	Chicago	421 N. County Farm Rd	Wheaton				
State:	Zip:	State:	Zip:				
IL	60606		60187				
Phone: Fax:		Phone: 630-407-6300	Fax: 630-407-6301				
Shipping		Contract Dates					
Payment Terms:	FOB:	Contract Start Date (PO25):	Contract End Date (PO25):				
PER 50 ILCS 505/1	Destination	Dec 1, 2023	Nov 30, 2024				

Purchase Requisition Line Details											
LN	Qty	UOM	Item Detail (Product #)	Description	FY	Company	AU	Acct Code	Sub-Accts/ Activity Code	Unit Price	Extension
1	1	EA	N/A	Prof Coll Bargaining (Care Ctr)	FY24	1200	2000	53060	N/A	50,000.00	50,000.00
2	1	EA	N/A	Prof Coll Bargaining (DOT)	FY24	1500	3500	53060	N/A	50,000.00	50,000.00
3	1	EA	N/A	Prof Coll Bargaining (PW)	FY24	2000	2665	53060	N/A	50,000.00	50,000.00
FY is required, assure the correct FY is selected. Requisition Total					\$ 150,000.00						

Comments					
HEADER COMMENTS	Provide comments for P020 and P025. Service agreement to provide professional assistance in collective bargaining matters, 12/01/2023 through 11/30/2024. Initial contract with 3 optional 1-year renewals.				
SPECIAL INSTRUCTIONS	Provide comments for Buyer or Approver (not for P020 and P025). Comments will not appear on PO.				
INTERNAL NOTES	Provide comments for department internal use (not for P020 and P025). Comments will not appear on PO.				
APPROVALS	Department Head signature approval for procurements under \$15,000. Procurement Officer Approval for ETSB.				

The following documents have been attached:	✓ Vendor Ethics Disclosure Statement