



# DU PAGE COUNTY

## Ethics Commission

### Summary

421 N. COUNTY FARM ROAD  
WHEATON, IL 60187  
[www.dupagecounty.gov](http://www.dupagecounty.gov)

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**Wednesday, October 8, 2025**

**10:00 AM**

**County Board Room**

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**1. CALL TO ORDER**

10:00 AM meeting was called to order by Chair John Demling 10:05 AM.

**2. ROLL CALL**

Member Donner arrived at 10:23 A.M.

<b>PRESENT</b>	Benson, Cahalan, and Demling
<b>LATE</b>	Donner

**3. PUBLIC COMMENT**

Prior to public comment Chair Demling stated that ordinarily public comment is limited to three minutes. He also stated that he would extend the time to ten minutes due to there being only one person present to make a public comment. He also mentioned that he had spoken to Ms. Rugg over the phone sometime in late August of this year.

The following individual made public comment:

Karen Rugg: Water/Flooding Issues

**4. CHAIRMAN'S REMARKS - CHAIR DEMLING**

Chair remarks were given at the top of the meeting. Chair Demling stated that there are five members of the Ethics Commission and we are down one member. He also stated that there were three members present which constitutes a quorum of the Ethics Commission. He went on to say that Member Donner indicated that he is coming late.

**5. MINUTES APPROVAL**

**5.A. [25-2423](#)**

DuPage County Ethics Commission Minutes - Regular Meeting - Wednesday, June 11, 2025

**Attachments:**     [Ethics Minutes\\_06-11-2025.pdf](#)

<b>RESULT:</b>	ACCEPTED
<b>MOVER:</b>	Suzanne Cahalan
<b>SECONDER:</b>	Edward Benson

**6. OTHER ACTION ITEM****6.A. [25-2424](#)**

2026 Ethics Commission Meeting Schedule

**Attachments:**     [2026 Ethics Meeting Schedule.pdf](#)

<b>RESULT:</b>	ACCEPTED
<b>MOVER:</b>	Edward Benson
<b>SECONDER:</b>	Suzanne Cahalan

**7. OLD BUSINESS****7.A. FY25 Ethics Training Update**

Evan Shields, Communications Manager, introduced himself. He stated that Jason Blumenthal and Jeremy Custer who previously appeared before this Board have both since resigned. Regarding the 2025 Ethics Training, Mr. Shields stated that as of October 1, 2025, from a County Board perspective, we are now at 93% completion. He also stated that the County Board Members took their Ethics Training at the August 26, 2025 County Board meeting. Regarding outside agencies, Mr. Shields stated that we have 337 employees who have completed the training. He also stated that the outside agencies are a little tricky because we do not know how many people work for those agencies. He went on to say that he is working to get updated contact information to ensure everyone takes the training.

**8. NEW BUSINESS**

Member Cahalan stated that this will be her last meeting. She will be tendering her resignation effective at the end of the calendar year. There was discussion about moving the meeting dates due to now having two vacancies. Mr. Shields stated that he would move quickly to try and fill both vacancies. Member Cahalan stated that she would tender resignation effective upon the appointment of her replacement.

Mr. Shields informed the Commission that Gregory Vaci, Investigator General, also tendered his resignation recently. He went on to say that they had a replacement who was ready to commit, but then backed out due to time commitments so he is working very hard to get that vacancy filled quickly.

**9. ADJOURNMENT**

With no further business, Member Benson moved, seconded by Member Cahalan, with no objection the meeting was adjourned at 10:28 A.M.