



DU PAGE COUNTY

Ethics Commission

Final Regular Meeting Agenda

421 N. COUNTY FARM ROAD
WHEATON, IL 60187
www.dupagecounty.gov

Wednesday, October 8, 2025

10:00 AM

County Board Room

1. CALL TO ORDER

2. ROLL CALL

3. PUBLIC COMMENT

4. CHAIRMAN'S REMARKS - CHAIR DEMLING

5. MINUTES APPROVAL

5.A. [25-2423](#)

DuPage County Ethics Commission Minutes - Regular Meeting - Wednesday, June 11, 2025

6. OTHER ACTION ITEM

6.A. [25-2424](#)

2026 Ethics Commission Meeting Schedule

7. OLD BUSINESS

7.A. FY25 Ethics Training Update

8. NEW BUSINESS

9. ADJOURNMENT



Minutes

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File #: 25-2423

Agenda Date: 10/8/2025

Agenda #: 5.A.



DU PAGE COUNTY

Ethics Commission

Summary

421 N. COUNTY FARM ROAD
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Wednesday, June 11, 2025

10:00 AM

County Board Room

1. CALL TO ORDER

10:00 AM meeting was called to order by Chair John Demling at 10:04 AM.

2. ROLL CALL

Member Donner arrived at 10:09 A.M.

PRESENT	Benson, Cahalan, and Demling
ABSENT	Clemen
LATE	Donner

3. PUBLIC COMMENT

No public comments were offered.

4. CHAIRMAN'S REMARKS - CHAIR DEMLING

Chair Demling stated that there had not been a lot that has happened other than the Ethics Training and there will be a report on that later in the meeting.

5. MINUTES APPROVAL

5.A. [25-1486](#)

DuPage County Ethics Commission Minutes - Regular Meeting - Wednesday, October 9, 2024

Attachments: [Ethics Minutes_10-09-2024.pdf](#)

RESULT:	APPROVED
MOVER:	Edward Benson
SECONDER:	Suzanne Cahalan

6. OLD BUSINESS

No old business was discussed.

7. NEW BUSINESS

7.A. Ethics Training Update

Jeremy Custer, Senior Advisor, stated that the notice of the FY25 Ethics Training was sent out a little over a month ago to our employees, outside agencies, and Elected Officials. He stated that compliance has been good. The deadline to complete the training is June 27, 2025. He went on

to say that compliance right now is at about 50%. Mr. Custer stated that reminder emails were sent out today, and he will follow up with additional reminders leading up to June 27th. Chair Demling stated that this is one of the Ethics Commission's primary purposes with respect to their duties. They have other purposes, but this is the one that is a constant each year and one that they continue to update and monitor.

Member Benson stated that he was interested that there was a 50% compliance and he is sure that towards the end employees of the County will get a chance to go through the Ethics review. He shared with the Commission that he was on a call with a gentleman this morning where he reminded him that DuPage is probably the wealthiest and best run County in the State. He went on to say that the work the Ethics Commission does has been looked at by other Counties in our State and we do a great job. Member Benson stated that what bothers him is a story on the front page of the New York Times about the president's son-in-law cutting a deal in Coatia, a meme coin being sold by the president of the United States, or a TV add for a presidential watch. He also stated that to him all those things violate Ethics rules. He went on to say that he brought those things up because they influence all of us and that he is hoping that the rules of the Ethics Ordinance are understood.

Chairman Demling stated that occasionally he'll get a comment from someone asking about what the Commission does or why don't they do this or that. He also stated that it is important to understand that from our perspective our Ethics Commission is statutory and set up by an Ordinance. The Commission's authority and limitations come from the Ordinance. He went on to say that there are a lot of things that he might read in the newspaper and wish there was something the Ethics Commission could do about it, but unfortunately it is beyond the scope of our statutory establishment and when that happens you depend upon other organizations. Chairman Demling stated that the beauty of our organization is that we are all basically volunteers. We get paid a little bit, but not a lot, and we are split between parties in order to keep it somewhat fair and equal. He also stated that ordinarily you would depend on other legislative bodies to protect the public from what Member Benson just described. Far too often those legislative bodies do not necessarily follow up to the extent they probably should. He went on to say that again from our prospective what we can and should do is somewhat limited by the scope that is given to us by the Ordinance that establishes this Commission. Chairman Demling stated that the Commission members should be proud because what they do within their scope is done very well and there has not been a lot of incidents with respect to that. He went on to say that he could not remember the last time the Commission had to have a hearing on an issue and he thinks to a degree some of that is a response to the training and information the Commission provides.

8. ADJOURNMENT

With no further business, Member Benson moved, seconded by Member Cahalan, with no objection the meeting was adjourned at 10:15 A.M.



Action Item

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DU PAGE COUNTY ETHICS COMMISSION

John Demling, Chairman & Commissioner

E F Todd Benson, Commissioner

Suzanne Cahalan, Commissioner

Ted Donner, Commissioner

2026 MEETING SCHEDULE

All meetings will convene at 10:00 a.m.

February 11, 2026

June 10, 2026

October 14, 2026