



# DU PAGE COUNTY

## Sheriff's Merit Commission

### Meeting Minutes 2

421 N. COUNTY FARM ROAD  
WHEATON, IL 60187  
www.dupagecounty.gov

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**Thursday, April 17, 2025**

**8:30 AM**

**Room 3500A**

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**1. CALL TO ORDER**

Meeting called to order at 8:30 a.m. by Chairman Reyes.

**2. ROLL CALL**

Upon roll call, Chairman Reyes and Commissioner Kachiroubas were present. Commissioner Gravina was absent.

Staff members in attendance: Paul Bruckner (Assistant State's Attorney), Chief Garcia (Sheriff's Office), Deputy Chief Bilodeau (Sheriff's Office), Megan Kupiszewski (Sheriff's Office), Nikki Zbilski (Sheriff's Office), Debbie Krygowski (Merit Commission Assistant)

**3. PUBLIC COMMENT**

No public comment was offered.

**4. APPROVAL OF MINUTES**

a. Regular Meeting Minutes from March 6, 2025 and March 20, 2025

Commissioner Kachiroubas moved and Chairman Reyes seconded the motion to approve Regular Meeting Minutes from March 6, 2025, and March 20, 2025. Roll call vote: all ayes.

b. Executive Session Minutes from March 6, 2025 and March 20, 2025

Commissioner Kachiroubas moved and Chairman Reyes seconded the motion to approve Executive Session Minutes from March 6, 2025, and March 20, 2025. Roll call vote: all ayes.

**5. OLD BUSINESS**

a. Budget Status

Ms. Krygowski presented the current Revenues & Expenditures report.

b. Bills Payable

Commissioner Kachiroubas moved and Chairman Reyes seconded the motion to approve the April 17, 2025 Bills Payable List. Roll call vote: all ayes.

c. Candidate Status

Ms. Krygowski presented the current status of candidates in the testing and application process. Discussion.

d. 2025 Entrance Exams

Ms. Krygowski presented the draft registration packets and exam confirmation letters for the June entrance exams. Discussion. Ms. Krygowski will post these to the county website and on the Blue Line.

Deputy Chief Bilodeau inquired whether a candidate who will turn 21 shortly after the June 7th entrance exam would be allowed to test. The Commission agreed that it would allow an exception for this candidate who will turn 21 within 60 days of the entrance exam, however, the candidate would not be allowed to continue in the process until they meet the minimum age requirement.

**6. NEW BUSINESS**

a. Lateral Job Postings

Ms. Krygowski explained that the lateral advertisements on the Blue Line had expired and requested permission to repost. Counsel Bruckner advised that a note should be added to the salary indicating that it is under negotiation. The Commission approved the posting.

**7. REPORT FROM SHERIFF'S OFFICE**

Deputy Chief Bilodeau shared that the background investigators are working through the remainder of the candidates on the current lists and the timing will work perfectly for the upcoming entrance exams. Chairman Reyes shared his appreciation at the thoroughness of the background investigations and the amount of information provided by the investigators.

**8. EXECUTIVE SESSION**

Commissioner Kachiroubas moved and Chairman Reyes seconded the motion to enter into Executive Session. Roll call vote: all ayes.

- a. Pursuant to 5 ILCS 120/2(c)(1) of the Open Meetings Act for the appointment, compensation, discipline, performance, or dismissal of a specific employee, one-on-one interviews.

The Commission entered into Executive Session at 8:50 a.m.

The Commission returned to Open Session at 10:05 a.m.

**9. MATTERS TO BE REFERRED FROM EXECUTIVE SESSION (IF ANY)**

- a. Action on the certification of candidates subject to one-on-one interviews on April 17, 2025.

Commissioner Kachiroubas moved and Chairman Reyes seconded the motion to certify Corrections candidate 2841. Roll call vote: all ayes.

Candidates 2501, 2834, 2839 and 2840 were not certified.

**10. ADJOURNMENT**

Commissioner Kachiroubas moved and Chairman Reyes seconded the motion to adjourn. Voice vote: all ayes.

Meeting adjourned at 10:06 a.m.