



Legislation Details (With Text)

**File #:** FI-R-0121-24 **Version:** 1  
**Type:** Finance Resolution **Status:** Adopted  
**File created:** 6/27/2024 **In control:** Finance Committee  
**On agenda:** 7/9/2024 **Final action:** 7/9/2024  
**Title:** Approval of Employee Compensation and Job Classification Adjustments. (Human Resources)  
**Attachments:**

| Date     | Ver. | Action By           | Action   | Result |
|----------|------|---------------------|----------|--------|
| 7/9/2024 | 1    | Finance Committee   | Approved | Pass   |
| 7/9/2024 | 1    | DuPage County Board |          |        |

APPROVAL OF EMPLOYEE COMPENSATION  
AND JOB CLASSIFICATION ADJUSTMENTS

WHEREAS, appropriations for the 1000-1120 FUND for Fiscal Year 2024 were adopted by the County Board pursuant to Ordinance FI-O-0009-23; and

WHEREAS, the DuPage County Employee Policy Manual, Compensation Practices Policy, states salary adjustments, outside of those specifically authorized by the County Board or recognized collective bargaining agreements, must be reviewed by the Finance Department. These requests should be included within the Department’s annual fiscal budget; and

WHEREAS, the DuPage County Employee Policy Manual, Job Evaluation/Headcount Title Changes Policy, states job evaluations and headcount title change requests should be included within the annual fiscal budget process. Requests made outside of the annual fiscal budget process must obtain approval from the Chief Financial Officer (or designee), Chief Human Resources Officer and County Board Chair designee and complete all documents as part of the request.

NOW, THEREFORE BE IT RESOLVED that the positions as specified below be placed on the regular, part-time or temporary payroll salaries, classifications, and with the effective date as more particularly set forth below:

GENERAL FUND

**JOB RECLASSIFICATION**

Human Resources

Effective July 10, 2024

Yamika Johnson, Administrative Assistant, from  
Human Resources Assistant  
Class 1164, Range 311 at \$67,000 per year, from  
Class 1621, Range 110 at \$56,270 per year

**SALARY ADJUSTMENT**

Human Resources

Effective July 10, 2024

Nellie Godinez, Compensation and Benefits Coordinator  
Class 1608, Range 312 at \$90,000 per year, from

Class 1608, Range 312 at \$83,430 per year

Enacted and approved this 9<sup>th</sup> day of July, 2024 at Wheaton, Illinois.

\_\_\_\_\_  
DEBORAH A. CONROY, CHAIR  
DU PAGE COUNTY BOARD

Attest: \_\_\_\_\_  
JEAN KACZMAREK, COUNTY CLERK