Legislation Details (With Text)

File #:	FI-R-0098-24 **Version:** 1		
Type:	Finance Resolution	**Status:**	Adopted
File created:	6/5/2024	**In control:**	Finance Committee
On agenda:	6/25/2024	**Final action:**	6/25/2024
Title:	Approval of Employee Compensation and Job Reclassification Adjustments (Public Works)		
Attachments:			

Date	Ver.	Action By	Action	Result
6/25/2024	1	Finance Committee	Approved	Pass
6/25/2024	1	DuPage County Board	Approved	Pass

APPROVAL OF EMPLOYEE COMPENSATION AND JOB CLASSIFICATION ADJUSTMENTS

WHEREAS, appropriations for the 2000 (Public Works) FUND for Fiscal Year 2024 were adopted by the County Board pursuant to Ordinance FI-O-0009-23; and

WHEREAS, the DuPage County Employee Policy Manual, Compensation Practices Policy, states salary adjustments, outside of those specifically authorized by the County Board or recognized collective bargaining agreements, must be reviewed by the Finance Department. These requests should be included within the Department's annual fiscal budget; and

WHEREAS, the DuPage County Employee Policy Manual, Job Evaluation/Headcount Title Changes Policy, states job evaluations and headcount title change requests should be included within the annual fiscal budget process. Requests made outside of the annual fiscal budget process must obtain approval from the Chief Financial Officer (or designee), Chief Human Resources Officer and County Board Chair designee and complete all documents as part of the request.

NOW, THEREFORE BE IT RESOLVED that the positions as specified below be placed on the regular, part-time or temporary payroll salaries, classifications, and with the effective date as more particularly set forth below:

PUBLIC WORKS FUND

JOB RECLASSIFICATIONS

Public Works

Effective June 25, 2024

VACANT POSITION

Chief Public Works Engineer, from Project Engineer
Class 3252, Range 317 per year (Min-Mid-Max) $115,833.80-$154,445.41-$193,058.05, from
Class 5134, Range 314 per year (Min-Mid-Max) $75,161.16 - $100,216.94-$125,270.66

Enacted and approved this 25th day of June, 2024 at Wheaton, Illinois.

_____
DEBORAH A. CONROY, CHAIR
DU PAGE COUNTY BOARD

Attest: _____
JEAN KACZMAREK, COUNTY CLERK