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Memo

Date: May 7, 2025

To: Economic Development Committee of DuPage County

From: Marlon A. Morris, Business Services Representative, Workforce Development Division

RE: Incumbent Worker Training Application (IWT) – Elba Tool Company, Inc.

Elba Tool Company, Inc. applied, and was approved for IWT, as provided by Illinois Manufacturing Excellence Center (IMEC). This training will pave the way to enhanced strengths in:

- Maximizing ROI from recent capital and ERP investments.
- Equipping employees with the technical and digital skills needed to thrive in a modern manufacturing environment.
- Building a strong pipeline of skilled frontline, and mid-level leaders.

In remaining viable and optimally suited to complete in an ever-evolving marketplace, Elba Tool needs to invest in initiatives that will ensure operational excellence by delivering targeted, job-specific training aligned with capital equipment upgrades and ERP system implementation. This program focuses on upskilling both frontline employees as well as middle management, through a combination of hands-on workshops and Tooling University online modules, fostering successful technology adoption, and operational accountability.

Notes:

* Elba Tool Company — 19 Employees

* Located in Bloomingdale, Illinois

* Number of Incumbent Workers to be Trained: 4

* Total Amount Approved: \$25,000.00