



**DUPAGE
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**Workforce
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Memo

Date: November 4, 2025
To: Economic Development Committee
From: Ron Schlager, Business Services Manager, DuPage Workforce Development Division
RE: Incumbent Worker Training Application – Advent Health

AdventHealth GlenOaks is a licensed 143 bed full-service community hospital serving DuPage County and the communities surrounding Chicago for more than 40 years. They will be placing two nurses into a nursing residency programs.

With a shortage in new healthcare workers and the more experienced ones nearing retirement, many businesses in the healthcare industry have begun to rely on contractors to continue functioning. By developing their own new nurses, Advent Health GlenOaks will address this gap in one of the most vital services in the community.

Trainees will continually develop their clinical skills and competencies with nursing mentors to prepare them to perform independently as professional nurses.

Notes:

- * Advent Health GlenOaks — 528 Employees
- * Located in Glendale Heights, Illinois
- * Number of Incumbent Workers to be Trained: 2
- * Total Amount Approved: \$20,000.00