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Memo

Workforce Development

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To: Economic Development Committee

From: Griffin Leininger, Business Services Lead, DuPage Workforce Development Division

RE: Incumbent Worker Training Application – Webster-Hoff Corporation

Webster-Hoff is a manufacturer based out of Glendale Heights. It was established in 1971 and is celebrating its 53rd year of business. The company works with a wide variety of materials to meet its customer's needs including, brass and bronze, copper, ferrous alloy steels, non-ferrous alloys, and stainless steel. Webster-Hoff conducts mechanical and hydraulic pressing and sizing as well as sintering.

They are also a CNC, drilling and tapping house that heat-treatment, tumbling grinding and cleaning processes. Through SolidWorks design and simulation software, the tooling division facilitates fixture, gauge and tooling build and repair. Webster-Hoff also prides itself on its quality control equipment such as hardness and roughness testers and precision measuring tools. Webster-Hoff can design and build new tooling for projects using the latest 3D modeling and simulation software and a trusted network of powdered metal tool builders.

There is large demand for these trainings to keep current workforce productive on machines so that orders can be retained. Due to a shortage of skilled labor in the workforce, it is necessary to upskill current employees to retain current and future orders.

The trainings will be aligned with specific machinery that is used. The Gasbarre training will upskill existing staff with the powder metal press set up and maintenance to keep the machinery running efficiently. The Digital Press training will oversee the PM-40 press to help employees understand and perform essential tasks of the machine from design through production.

The trainings will each consist of 12 employees that will not only be educated on the machinery but will gain the benefit of job security, and in multiple cases of promotions and raises.

Notes:

- * Webster-Hoff Corporation 54 Employees
- * Located in Glendale Heights, Illinois
- * Number of Incumbent Workers to be Trained: 12
- * Total Amount Approved: \$23,975.00